



A G E N D A
THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, January 10, 2022 at 7:00 p.m.

Thomaston High School Auditorium, Entrance Door #3

This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on [Board of Education YouTube Channel](#).

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

Board of Education Goals:

- 1) Spotlight on one staff member each Regular meeting (September - June)
 - 2) Conduct meetings that are efficient using hybrid meeting technology
 - 3) Provide relevant research and data prior to the formal presentation of that information to the Board.
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Members:

Roxy Fainer, Chairperson
David Colavecchio, Vice Chairperson
Heather Patchell, Secretary

Steven Carr, Treasurer
Francine Coss, Superintendent
Frank Treglia
Marie Eldridge

Sarah Ethier
Beth Campbell
Matthew VanOrmer

Student Representatives 2021-2022

Cesar Velez Delaney Jose

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Vote to accept/approve the agenda of the Board of Education Meeting dated January 10, 2022 as presented.

4. Public Participation ▲▲▲

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 – Bylaws of the Board Meeting Conduct.

Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Regular Board of Education Meeting Minutes dated December 13, 2021

Vote to accept/approve the Regular Board of Education Meeting Minutes dated December 13, 2021 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. December 2021 Students of the Month

- 6.1.1. Kindergarten - Zoe Michaud - November 2021
- 6.1.2. Kindergarten - Noah Fedorich - December 2021
- 6.1.3. Grade 1 - Adrianna Rodriguez - December 2021
- 6.1.4. Grade 2 - Camron Tirrell - December 2021
- 6.1.5. Grade 3 - Jack Guadino - December 2021
- 6.1.6. Grade 4 - Olivia Moher - December 2021
- 6.1.7. Grade 5 - Isabella Hoffman - December 2021
- 6.1.8. Grade 6 - LeAnna Gilmore - December 2021
- 6.1.9. Grade 7 - Cassidy Thibeau - December 2021
- 6.1.10. Grade 8 - Tyler Veronesi - December 2021
- 6.1.11. Grade 9 - Vincent Russman - December 2021
- 6.1.12. Grade 10 - Tyler LaPorta - December 2021
- 6.1.13. Grade 11 - Emma Marble - December 2021
- 6.1.14. Grade 12 - Julia Pupriqi - December 2021

6.2. January Staff Spotlight - Megan Fitzgerald, Special Education Teacher - Black Rock School - TLC Program

7. Presentations ▲▲▲

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

- 7.1. Public Policy Agenda 2022 - Fran Rabinowitz, Executive Director - Connecticut Association of Public School Superintendents (CAPSS)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. Virtual CABE Board Member Orientation, January 5, 2022 - Conrad Vahlsing, CABE Staff Attorney

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. Letters of Quarantine/Isolation from Superintendent Coss to Parents for COVID-Related Childcare/Work Absence
- 10.1.1.2. Thank You for Presentation from Superintendent Coss to Sheila McKay, CABE
- 10.1.1.3. Thank You for Presentation from Superintendent Coss to Administrative Council Members
- 10.1.1.4. Thank You for Presentation from Superintendent Coss to Gianni Perugini, District Safety Coordinator
- 10.1.1.5. Effective School Solutions - MINDBEAT - December 8, 2021
- 10.1.1.6. Effective School Solutions - MINDBEAT - December 15, 2021
- 10.1.1.7. Effective School Solutions - MINDBEAT - December 17, 2021
- 10.1.1.8. Effective School Solutions - MINDBEAT - December 22, 2021
- 10.1.1.9. Effective School Solutions - MINDBEAT - January 5, 2022
- 10.1.1.10. Holiday Greeting Card to Superintendent Coss and Thomaston Board of Education from Silver/Petrucci and Associates
- 10.1.1.11. Holiday Greeting Card to Superintendent Coss and Thomaston Board of Education from Partners for Educational Leadership

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- 10.1.1.12. Holiday Greeting Card to Superintendent Coss and Thomaston Board of Education from Attorney Christine Chinni and Associates LLC
 - 10.1.1.13. Thank you card from Doreen French, staff member of Thomaston Public Schools, to Superintendent Coss and the Thomaston BOE
 - 10.1.1.14. Thank you card from Nicole Rinaldi, former Board of Education member to Superintendent Coss and the Thomaston BOE.
 - 10.1.1.15. Fall 2021 Journal for Leadership and Instruction - New England School Development Council (NESDEC)
 - 10.1.1.16. Letter from Robert Norton, Thomaston Fire Marshall, to Superintendent Coss
 - 10.1.1.17. EDAdvance - District Data Report - 2020 - 2021
 - 10.1.1.18. Email from Superintendent Coss to First Selectman Ed Mone - COVID-19 Test Kits
 - 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. CABE Policy Highlights - November 26, 2021
 - 10.1.2.2. CABE Policy Highlights - December 10, 2021
 - 10.1.2.3. CABE Policy Highlights - December 24, 2021
 - 10.1.2.4. CABE Liaison Newsletter - December 2021
 - 10.1.2.5. CABE Liaison Newsletter - January 2022
 - 10.1.2.6. A Statement on Civility
 - 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS)
 - 10.1.3.1. Internet/Social Media Safety Resources, Training, and Videos
 - 10.1.4. United States Department of Education (USDE) - None
 - 10.1.5. Department of Public Health (DPH) - None
 - 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. Connecticut CT SEDS Additional District-Level Solutions Reports, Contracts and General Information
 - 10.1.6.2. iHealth COVID 19 Rapid Self-test Kits for Schools - December 27, 2021
 - 10.1.6.3. Student Assessment News - December 22, 2021
 - 10.1.6.4. UPDATE: Suspended Enforcement of Testing - December 22, 2021
 - 10.1.6.5. Streamlining the Annual Certification Compliance Process - December 16, 2021
 - 10.1.6.6. Recent Social Media Posts Regarding School Threats - December 14, 2021
 - 10.1.6.7. Operational Memorandum No. 03-22 Updated Requirements for Lunch Periods in the National School Lunch Program (NSLP) - December 8, 2021)
 - 10.1.6.8. Student Assessment News - December 22, 2021
 - 10.1.6.9. EducateCT - December 2021
 - 10.1.6.10. Updated Considerations for Quarantine, Isolation, Testing, and Contact Tracing - Policies and Procedures in PreK-12 Schools
 - 10.1.6.11. Remote Learning During the COVID-19 Pandemic
 - 10.1.6.12. Message from the Commissioner of Education to Superintendents
 - 10.1.6.13. Response Email to the Message from the Commissioner of Education
 - 10.1.6.14. Document to Consider for COVID Tests Distribution to Students
 - 10.1.7. Reports
 - 10.1.7.1. Thomaston Public Schools Consolidated COVID-19 Data and Vaccination Rate Report
 - 10.1.7.2. COVID 19-Test Kits for Distribution for Public School Districts and Non Public Schools - Phase 1: January 3, 20202
 - 10.1.7.2.1. State Distribution of 675,000 COVID-19 Rapid Self-Tests for K-12 Schools and Early Childcare Providers - Governor Ned Lamont Press Release
 - 10.1.7.2.2. Thomaston Public Schools Distribution Plan
 - 10.1.7.3. Thomaston Public Schools Safe Return to In-Person Instruction and Continuity of
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Services Plan Semi-Annual Feedback Report

10.1.7.4. Administrator Reports

10.1.7.4.1. January 2022

10.1.7.4.1.1. 2021 Cohort Graduation Results for Review - 100% Graduation Rate - Thomaston High School

10.1.7.5. Enrollment Report

10.1.7.5.1. January 1, 2022

10.1.7.5.2. 2021-2022 New England School Development Council (NESDEC) Enrollment Projection Service Form - Thomaston Public Schools - Fall 2021

10.1.7.5.3. 2021-2022 New England School Development Council (NESDEC) Enrollment Projection Report - Thomaston Public Schools - Fall 2021

10.1.8. Contracts

10.1.8.1. Memorandum of Agreement - Thomaston Education Association - Hiking Club Advisor

10.1.9. Grants - None

10.1.10. General Information

10.1.10.1. Fund-Raisers

10.1.10.1.1. Gift Wrapping/Donations to Community - Interact Club - Thomaston High School

10.1.10.1.2. Carnation Sale for Valentine's Day - Class of 2024 - Thomaston High School

10.1.10.1.3. Kickball Tournament - Class of 2024 - Thomaston High School

10.1.10.1.4. Class Dues - Class of 2024 - Thomaston High School

10.1.10.1.5. PJ Day for the Kids, Connecticut Children's Medical Center - Jonathan Kozlak

10.1.10.1.6. Volleyball Tournament - Women in STEM Club - Thomaston High School

10.1.10.2. Gift/Donation - None

10.1.11. Personnel

(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)

10.1.11.1. New Hires

10.1.11.1.1. Marissa Mendoza, Special Education Teacher (per diem), Thomaston Center School - Effective December 20, 2021

10.1.11.1.2. Allison Hart, Cafeteria Worker/Lunch Monitor (per diem) - Thomaston Center School - Effective December 20, 2021

10.1.11.1.3. Erin Fainer, Building Substitute Teacher (temporary/per diem) - Thomaston High School - Effective December 14, 2021

10.1.11.2. Transfers/New Assignment

10.1.11.2.1. Amanda Behuniak, transfer from Daily Substitute (per diem) to Long Term Substitute Family and Consumer Science Teacher (per diem) - Effective December 15, 2021

10.1.11.3. Reassignment - None

10.1.11.4. Resignations

10.1.11.4.1. Jessica Thier, Paraprofessional, Thomaston High School - Effective December 22, 2021

10.1.11.4.2. Christopher Woodard, Custodian, Class III - Black Rock School - Effective December 15, 2021

10.1.11.5. Retirement

10.1.11.5.1. Maureen LaPlante, 10 Month Secretary - School Counseling Office - Effective June 30, 2022

10.1.11.6. Termination - None

10.1.11.7. Renewals - None

10.1.11.8. Stipends - 2021-2022

10.1.11.8.1. D.C. Mega-Trip Coordinator - Heidi Laus

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

- 10.1.11.9. Family and Medical Leave Act (FMLA) - None
(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
- 10.1.11.10. Interns and Student Teachers - None
(Policy 1212–Community Relations–School Volunteer)
- 10.1.11.11. Field Trips (out of state) - None
(Policy 6153 - Instruction Field Trips - Secondary Schools)
- 10.1.11.12. Sales and Disposal of Books, Equipment and Supplies - None
(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. Budget/Audit Committee

11.1.1. Business Manager Report

11.1.1.1. December Business Report

- 11.1.1.1.1. 2021-2022 Budget Table Without Encumbrances
- 11.1.1.1.2. 2021-2022 Budget Table With Encumbrances
- 11.1.1.1.3. 2021-2023 Grant Report
- 11.1.1.1.4. 2021-2022 Transfers
- 11.1.1.1.5. Expenditures

11.1.1.1.5.1. December 2021: \$1,528,291.56

Vote to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433

Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.

11.2. Policy Committee

(Policy 2231–Administration/Policy and Regulation Systems)

11.2.1. Presentations - None

11.2.2. Discussion Items

11.2.2.1. P.A. 21-1 (June Spec. Session) An Act Concerning Responsible and Equitable Regulation of Adult-Use

- 11.2.2.1.1. Thomaston Board of Education Policy 4118.235 - Personnel - Certified/Non-Certified - Alcohol, Drugs, and Tobacco - Drug and Alcohol-Free Workplace, Medical Marijuana Standards
 - 11.2.2.1.1.1. Current Policy
 - 11.2.2.1.1.2. Attorney Marked Up Copy
 - 11.2.2.1.1.3. Clean Copy
- 11.2.2.1.2. Thomaston Board of Education Policy 4119 - Personnel - Certified/Non-Certified - Staff Conduct
 - 11.2.2.1.2.1. Current Policy
 - 11.2.2.1.2.2. Attorney Marked Up Copy
 - 11.2.2.1.2.3. Clean Copy
- 11.2.2.1.3. Thomaston Board of Education Policy 4212.42 - Personnel - Certified/Non-Certified - Drug and Alcohol Testing for School Bus Drivers
 - 11.2.2.1.3.1. Current Policy
 - 11.2.2.1.3.2. Attorney Marked Up Copy
 - 11.2.2.1.3.3. Clean Copy
- 11.2.2.1.4. Thomaston Board of Education Policy 4218.231 - Personnel - Certified/Non-Certified - Alcohol, Drugs, and Tobacco
 - 11.2.2.1.4.1. Current Policy

11.2.2.1.4.2. Attorney Marked Up Copy

11.2.2.1.4.3. Clean Copy

11.2.3. First Read Items - None

11.2.4. Second Read Items

11.2.4.1. Thomaston Board of Education Policy 5132 - Students - Dress and Grooming

11.2.4.1.1. Current Policy

11.2.4.1.2. Marked Up Copy (for post-pandemic circumstances)

11.2.4.1.3. Clean Copy (for post-pandemic circumstances)

11.2.5. Action Items

11.2.5.1. Policy 6172.3 - Home Schooling - Equivalent Education Under Parental Direction - Final Draft (clean copy)

Vote to accept/approve Policy 6172.3 as presented.

11.2.5.2. Policy 3541.35 School Bus Incident Report to Parents - Current Policy

11.2.5.2.1. Policy 3541.35 School Bus Incident Report to Parents - Marked Up Copy
(proposed changes)

Vote to accept/approve Policy 3541.35 as presented.

11.2.5.3. Policy 5131.6 - Drugs, Tobacco, Alcohol - Current Policy

11.2.5.3.1. Policy 5131.6 Drugs, Tobacco, Alcohol - Marked Up Copy (proposed changes)

Vote to accept/approve Policy 5131.6 as presented.

12. Adjournment

Vote to adjourn.