



A G E N D A
THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, December 12, 2022 at 7:00 p.m.

Thomaston High School Auditorium Entrance - Door #2

This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2022-2023 Board of Education Goals:

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

Members:

Roxy Fainer, Chairperson
Heather Patchell, Secretary
Beth Campbell
Frank Treglia

Francine Coss, Superintendent
Marie Eldridge
Delaney Jose, Student Representative
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson
Steven Carr, Treasurer
Sarah Ethier
Matthew VanOrmer

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 – Quorum)

2. Pledge of Allegiance

3. Approval of Agenda ▲

(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)

Vote to accept/approve the agenda of the Board of Education Meeting dated December 12, 2022 as presented.

4. Public Participation ▲▲▲

(Bylaws of the Board 9325 – Meeting Conduct)

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name.

5. Approval of Minutes ▲

(Bylaws of the Board 9326 – Minutes)

5.1. Thomaston Board of Education Residency Hearing Minutes - November 14, 2022

Vote to accept/approve the Thomaston Board of Education Residency Minutes dated November 14, 2022 as presented.

5.2. Thomaston Board of Education Residency Hearing Minutes - November 14, 2022

Vote to accept/approve the Thomaston Board of Education Residency Minutes dated November 14, 2022 as presented.

5.3. Thomaston Board of Education Regular Meeting Minutes dated November 14, 2022

Vote to accept/approve the Thomaston Board of Education Regular Meeting Minutes dated November 14, 2022 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. Thomaston Rotary Club Student of the Month - December 2022 - Kian Reyes

6.2. Students of the Month - November 2022

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Grade 12: Kylie Decker	Grade 6: Joshua Pelletier
Grade 12: Delaney Jose	Grade 5: Jack Donahue
Grade 12: Marissa VanOrmer	Grade 4: Owen Dobos
Grade 11: Cierra O'Sullivan	Grade 3: Nathaly McDonald-Sosa
Grade 10: Emily Morton	Grade 2: Grace Thibault
Grade 9: Tyler Veronesi	Grade 1: Charlotte Ariola
Grade 8: Nathan Semanoff	Kindergarten: Casmira VanOrmer
Grade 7: Ted Valero	Preschool: Gavin Hicks

- 6.3. December 2022 Staff Spotlight - Terri Franzi - History Teacher - Thomaston High School
- 6.4. Detective Keith Koval - Thomaston Police Department
- 6.5. Thomaston Board of Education Recognition Award - CABA Board Recognition Award

7. Presentations ▲▲▲

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

- 7.1. CABA Annual Legislative Update Sheila McKay - Sr. Staff Associate for Government Relations
- 7.2. Marzano Academies Presentation - Superintendent Francine Coss
- 7.3. Thomaston Savings Bank Special Limited Use Bank Branch - Thomaston High School - Superintendent Francine Coss

Vote to accept/approve the updated conditions to maintain a Thomaston Savings Bank Branch at Thomaston High School

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

- 8.1. December 2022

9. Chairperson's Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. First Quarter Honor Roll - Thomaston High School
- 9.2. Progress Report on 2022-2023 Goals for the Thomaston Board of Education and the Superintendent of Schools
- 9.3. 2022-2023 Thomaston Public Schools Calendar - Updated

Vote to accept/approve the updated 2022-2023 Thomaston Public School Calendar as Presented

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

- 10.1. Correspondence
 - 10.1.1. Superintendent
 - 10.1.1.1. Effective School Solutions - Insights & Solutions - December 2022
 - 10.1.1.2. Effective School Solutions - MINDBEAT - November 9, 2022
 - 10.1.1.3. Effective School Solutions - MINDBEAT - November 16, 2022
 - 10.1.1.4. Effective School Solutions - MINDBEAT - November 23, 2022
 - 10.1.1.5. Effective School Solutions - MINDBEAT - November 30, 2022
 - 10.1.1.6. Effective School Solutions - MINDBEAT - December 7, 2022
 - 10.1.1.7. 2022-2023 Budget Spending Restriction Memorandum to All Thomaston Public Schools Staff
 - 10.1.1.8. Email from Stacey Sefcik, Land Use Administrator to Superintendent Coss in Regards to Permitting Requirements for Completed and Planned Projects at Thomaston Public Schools
 - 10.1.1.9. Residency Hearing Follow-Up Letter - Student E
 - 10.1.1.10. Residency Determination Hearing and Withdrawal Status - Student F - dated November 30, 2022
 - 10.1.1.11. Residency Determination Hearing and Withdrawal Status - Student F - dated December 1, 2022
 - 10.1.1.12. Letter and Confirmation of Employment to Former Staff Member
 - 10.1.1.13. Letter to Joseph Aniki, Thomaston Recreation Department Director, Regarding the May 9, 2022 Thomaston Public Schools Building and Grounds, Thomaston Recreation Department Buildings and Grounds Scheduling, Use and Alteration Agreement and the August 4, 2022 Memorandum of Agreement as to the Scheduling of School Athletic and Playing Fields
 - 10.1.1.14. Letter Request from Superintendent Coss for the Thomaston Board of Selectmen to list an agenda item on the December 6, 2022 Board of Selectmen Meeting Agenda to Approve the "Agreement between the Thomaston School District and Thomaston Savings Bank"
 - 10.1.1.15. Letter Request from Superintendent Coss for Ralph Celeone, Thomaston Planning and Zoning Commission Chairperson, to list an agenda item on the December 7, 2022 Planning and Zoning Commission Meeting Agenda to Approve the "Agreement between the Thomaston School District and Thomaston Savings Bank"

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- 10.1.1.16. Letter to Ralph Celeone from Superintendent Coss Informing of the Retraction of the Special Permit Application in the Previous Letter and Replacing it with a Site Plan Application
- 10.1.1.17. Holiday Card from Sandow Construction to Superintendent Coss and the Thomaston Board of Education
- 10.1.1.18. Holiday Card from Friar Architecture to Superintendent Coss and the Thomaston Board of Education
- 10.1.1.19. Letter to Doreen French, President Local 1303-97 Connecticut Council 4 American Federation of State, County and Municipal Employees AFL-CIO regarding New Year's Holiday 2023
- 10.1.1.20. Letter to Staff of Thomaston Public Schools regarding New Year's Holiday 2023
- 10.1.1.21. Grant Application Grant Year 2023-2024 Interdistrict Cooperative Grant - RESCS (Regional Educational Service Centers) Director Signature Page Edadvance - After School Learning Adventures (ASOLA)
- 10.1.1.22. Thank You Letter to Samantha Gaboury Regarding Monetary Donation Offset Student Lunch Balances for Thomaston Public Schools
- 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. CABE Certificate for One Free Workshop
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
- 10.1.4. United States Department of Education (USDE) - None
- 10.1.5. Department of Public Health (DPH) - None
- 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. Student Assessment News - November 2022
- 10.2. Reports
 - 10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate
 - 10.2.2. Thomaston Center School Gymnasium Floor Project Update
 - 10.2.3. Black Rock School Blue Wing Flood Update
 - 10.2.4. Administrator Reports
 - 10.2.4.1. December 2022
 - 10.2.4.2. 2022-2023 All Hazards School Security and Safety Plan - Thomaston Public Schools
 - 10.2.5. 2022-2023 Enrollment Report
 - 10.2.5.1. December 2022
- 10.3. Contracts
 - 10.3.1. Memorandum of Agreement - Thomaston Board of Education and the Thomaston Education Association - Grade Level Advisor (8) - July 1, 2022 - June 30, 2026
 - 10.3.2. Memorandum of Agreement - Thomaston Board of Education and the Thomaston Education Association - Transition Facilitator - July 1, 2022 - June 30, 2026
 - 10.3.3. Business Manager's Employment Agreement - Tracy Decker - Thomaston Public Schools - December 1, 2022 - June 30, 2026
 - 10.3.4. University of Bridgeport Intern Rates and Agreement - 2023-2024
 - 10.3.5. Capitol Region Education Council (CREC) and the Thomaston Board of Education - Special Services Agreement - July 1, 2022- August 17, 2022
 - 10.3.6. Thomaston Public School District and Thomaston Savings Bank - Signed November 29, 2022
- 10.4. Grants
 - 10.4.1. Perkins Grant - Thomaston Public School District - 2023
 - 10.4.2. ARPA (American Rescue Plan Act) - School Mental Health Workers - 2023
- 10.5. General Information
 - 10.5.1. Fundraisers
 - 10.5.1.1. Fundraising Follow Up - St. Jude - Math-a-thon - Black Rock School
 - 10.5.1.2. Gifts/Donation - None
 - 10.5.1.3. Approved Fund-Raisers
 - 10.5.1.3.1. Ticket Sales - Drama Club - Thomaston High School
 - 10.5.1.3.2. Program for Elf the Musical - Drama Club - Thomaston High School
 - 10.5.1.3.3. Sale of Concessions - Drama Club - Thomaston High School
 - 10.5.1.3.4. Student Advertisement at Adams IGA for Small Donations - Drama Club - Thomaston High School
 - 10.5.1.3.5. Admission to 7th & 8th Grade School Dance - Middle School Student Council - Thomaston High School
 - 10.5.1.3.6. Sale of Ornaments - Class of 2026 - Thomaston High School
 - 10.5.1.3.7. Holiday Candy Cane Grams - Business Club - Thomaston High School
 - 10.5.1.3.8. Gift Card Drive - Link Crew/School Counseling - Thomaston High School
 - 10.5.1.3.9. Collection of Children's Books to be Donated - Literacy Club - Thomaston High School

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- 10.5.1.4. Denied Fundraisers - None
- 10.6. Personnel (*Denotes Effective Date)
(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)
 - 10.6.1. New Hires - None
 - 10.6.2. Transfer/New Assignments - None
 - 10.6.3. Reassignment
 - 10.6.3.1. Jennifer Lowell, Paraprofessional, Black Rock School, Extension of Normal Workday *August 29, 2022
 - 10.6.3.2. Heather Boulanger, Paraprofessional, Black Rock School Extension of Normal Workday *August 29, 2022
 - 10.6.4. Resignations
 - 10.6.4.1. Todd Bendtsen, Business Manager, Thomaston Public Schools*June 30, 2023
 - 10.6.4.2. Jack Clark, Math Teacher, Thomaston High School*December 8, 2022
 - 10.6.5. Retirement - None
 - 10.6.6. Termination
 - 10.6.6.1. James McAvoy, Custodian II, Black Rock School*November 14, 2022
 - 10.6.7. Non-Renewals - None
 - 10.6.8. Stipends - 2022-2023
 - 10.6.8.1. Alex Sconziano - Co-Athletics Coordinator
 - 10.6.8.2. Aaron Bunel - Co-Athletics Coordinator

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/ Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

- 10.6.9. Family and Medical Leave Act (FMLA)
(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)
 - 10.6.9.1. Employee G
 - 10.6.9.2. Employee H
- 10.6.10. Interns and Student Teachers - None
(Policy 1212–Community Relations–School Volunteers)
- 10.7. Field Trips
(Policy 6153 - Instruction Field Trips - Secondary Schools)
 - 10.7.1. Portugal and Spain Field Trip - June 2024 - Grades 9-12

Vote to accept/approve the application for the June 2024 Field Trip to Portugal and Spain for grades 9-12 as presented.

- 10.8. Sales and Disposal of Books, Equipment and Supplies - None
(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

11. Committee Reports ▲

(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

- 11.1. Budget Audit Committee
 - 11.1.1. November 2022 Business Manager's Report
 - 11.1.1.1. 2022-2023 Budget Table Without Encumbrances
 - 11.1.1.2. 2022-2023 Budget Table With Encumbrances
 - 11.1.1.3. 2021-2023 Grant Report
 - 11.1.1.4. 2022-2023 Projection
 - 11.1.1.5. 2022-2023 Transfer
 - 11.1.1.6. Expenditures
 - 11.1.1.6.1. \$1,001,891,80

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/ Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for December 2022.

- 11.2. Policy Committee
(Policy 2231–Administration/Policy and Regulation Systems)
 - 11.2.1. Presentations
 - 11.2.2. Discussion Items
 - 11.2.2.1. Policy 3281 - School Fundraisers - Superintendent Francine Coss
 - 11.2.2.1.1. Current Policy - Thomaston Public Schools
 - 11.2.2.2. Grading Policies - Superintendent Francine Coss
 - 11.2.2.2.1. Policy 5123 - Promotion/Acceleration/Retention
 - 11.2.2.2.2. Policy 5124 - Reporting to Parents
 - 11.2.2.2.3. Policy 5135 - Eligibility to Participate in Extracurricular Activities
 - 11.2.2.2.4. Policy 6146 - Graduation Requirements

11.2.2.2.5. Policy 6146.1 - Grading System

Vote to reaffirm Grading Policies 5123, 5124, 5135, 6146, and 6146.1.

11.2.3. First Read - Policy 5145.511 - Sexual Abuse Prevention and Education Program - Jessica Bedosky, Director of Curriculum, Instruction and Assessment

11.2.3.1. Current Policy - Thomaston Public Schools

11.2.3.2. Marked Up Copy

11.2.3.3. Clean Copy

11.2.4. Second Read - None

11.2.5. Action Items - None

12. Adjournment

Vote to adjourn.