



A G E N D A

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, May 13, 2024 at 7:00 p.m. Thomaston High School Auditorium Entrance – Door #2

*This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).
([Bylaws of the Board 9322 – Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 – Taping/Recording Board Meetings](#))*

Mission Statement:

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

2023-2024 Board of Education Goals:

1. The Board will evaluate the Superintendent based on the effectiveness of her leadership in implementation and achievement of the district goals.
2. The Board will participate in biannual professional development provided by CBE to improve the collaborative leadership team with the Superintendent to focus on priorities around high achievement for all students in the district.

Members:

Roxy Fainer, Chairperson
Tanya Galpin, Secretary
Sarah Ethier
Frank Treglia

Francine Coss, Superintendent
Beth Campbell
Megan Campbell, Student Representative
Landen Galpin, Student Representative

Matthew VanOrmer, Vice Chairperson
Steven Carr, Treasurer
Anthony Kepler
Nathan Vieira

1. Establishment of a Quorum and Call to Order

([Bylaws of the Board 9325.1 – Quorum](#))

2. Pledge of Allegiance

3. Approval of Agenda ▲

([Bylaws of the Board 9325.2 – Order of Business/Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination](#))

Vote to accept/approve the agenda of the Board of Education Meeting dated May 13, 2024 as presented.

4. Public Participation ▲▲▲

([Bylaws of the Board 9325 – Meeting Conduct](#))

The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges/complaints against any employee of the Board of Education, regardless of whether or not the employee is identified by name.

5. Approval of Minutes ▲

([Bylaws of the Board 9326 – Minutes](#))

- 5.1. [Thomaston Board of Education Regular Meeting Minutes dated April 8, 2024](#)

Vote to accept/approve the Thomaston Board of Education Regular Meeting Minutes dated April 8, 2024 as presented.

5.2. [Thomaston Board of Education Residency Hearing Minutes dated April 23, 2024](#)

Vote to accept/approve the Thomaston Board of Education Residency Hearing Minutes dated April 23, 2024 as presented.

6. Recognitions ▲

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

6.1. [April 2024 Rotary Student of the Month – Claire Saunders](#)

6.2. [Students of the Month – April 2024](#)

Grade 12: Claire Saunders	Grade 7: Tasman Banks	Grade 2: Jayce Garnett
Grade 11: Emily Losee	Grade 6: Kadya Mohammed	Grade 1: Zackary Chouinard
Grade 10: Marc Pappas	Grade 5: Melody Palladino	Kindergarten: Hailey Bartkus
Grade 9: Matthew Johnson	Grade 4: Rayan Asani	Preschool: Lucca Rinaldi
Grade 8: Kayla Kapusta	Grade 3: Madeline Pappas	

6.3. [May 2024 Staff Spotlight – Cindy Sabolcik – Grade 3 Teacher – Black Rock School](#)

6.4. Connecticut Association of Boards of Education (CABE) Student Leadership Awards

Grade 12: [Landen Galpin](#) Grade 12: [Claire Saunders](#) Grade 8: [Dustin Galpin](#) Grade 8: [Ava Nicosia](#)

6.5. [Connecticut Association of Public Schools Superintendents/Litchfield County Superintendent Association Student Recognition](#)

Grade 12: [Velia Russman](#) Grade 12: [Nicholas Jacques](#) Grade 8: [Bella Bickford](#) Grade 6: [Olivia Moher](#)

6.6. All-State Basketball

Grade 12: Nicole Decker Grade 11: Vince Russman

6.7. CAS Scholar Athlete Award

Grade 12: Nicole Decker Grade 12: Claire Saunders

6.8. Top SAT Scorers – Grade 11

Jayden Duong Grace LeVasseur Chase Maxfield Erti Shkrepi Francesco Treglia

7. Presentations ▲▲▲ - None

(Bylaws of the Board 9410 – Public Announcement of Accomplishments)

8. Student Representatives Report ▲▲▲

(Bylaws of the Board 9160 – Student Representation on the Board of Education)

9. Chairperson’s Report ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

9.1. [Thomaston High School Third Quarter Honor Roll](#)

9.2. [Progress Report on 2023-2024 Goals for the Thomaston Board of Education and the Superintendent of Schools](#)

9.3. Student Representation of the Board of Education

(Policy 9160 – Student representation on the Board of Education)

9.3.1. [Letter of Recommendation – Megan Campbell – Grade 12 Student Representative 2024-2025](#)

9.3.2. [Letter of Recommendation – Lucas Koval – Grade 11 Co-Student Representative 2024-2025](#)

9.3.3. [Letter of Recommendation – Tyler Veronesi – Grade 11 Co-Student Representative 2024-2025](#)

Vote to accept/approve the recommendations of Megan Campbell as the grade 12 Student Representative and Lucas Koval and Tyler Veronesi as the grade 11 co-student representatives for the 2024-2025 school year.

9.4. May 3, 2024 Ad Hoc Committee Meeting Follow Up and Discussion – Board of Education, Board of Selectmen, Board of Finance, and Recreation Commission

9.4.1. Those present at the meeting today have formed an Ad Hoc Committee for Funding, Use, and Maintenance of Buildings and Grounds.

- 9.4.2. This committee is composed of at least one representative of the Thomaston Board of Education, the Board of Selectmen, the Board of Finance and the Recreation Department.
- 9.4.3. A small group of representatives from each Board shall meet to deliberate on matters related to the funding, use and maintenance of buildings/grounds assigned to Thomaston Public Schools and grounds assigned to either the Town of Thomaston or Thomaston Public Schools and used by either/both Thomaston Public Schools and the Thomaston Recreation Department.
- *A plus one from the Thomaston Board of Education, the Recreation Commission and the Board of Finance can join this committee at its next meeting. A plus one from the Board of Selectmen would result in a Board of Selectmen meeting quorum, therefore, no plus one will be put into place for the Board of Selectmen.*
 - *The Thomaston Board of Education shall compile a list of concerns/items that need to be addressed at the next meeting of this committee.*
 - *The aforementioned list shall be shared with the members of this committee (inclusive of the plus one members) prior to the next committee meeting.*
 - *The next committee meeting shall be scheduled during the week of May 27, 2024 as a hybrid in-person/virtual meeting (actual date to be determined).*

Current Ad Hoc Committee for Funding, Use, and Maintenance of Buildings and Grounds Members:

Board of Finance	Board of Selectmen	Recreation Commission	Board of Education
Rich Sileo	Ed Mone	Joe Aniki	Roxy Fainer
Michael Madow		(TBD by Rec. Commission)	Francine Coss
Tracy Decker			(TBD by Board of Education)

Vote to nominate and approve one (1) additional Board of Education member for membership to the Ad Hoc Committee for Funding, Use, and Maintenance of Buildings and Grounds.

10. Superintendent's Report ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. [Thank You Card from Cristina Kingsbury to Superintendent Coss](#)
 - 10.1.1.2. [Effective School Solutions - MINDBEAT - Autism, Anxiety and Sensory Spaces](#)
 - 10.1.1.3. [Effective School Solutions - Insights & Solutions - Understanding and Managing Anger](#)
 - 10.1.1.4. [Effective School Solutions - MINDBEAT - Teenage Substance Use and Abuse](#)
 - 10.1.1.5. [Effective School Solutions - MINDBEAT - New Podcast Launch!](#)
 - 10.1.1.6. [Effective School Solutions - Insights & Solutions - Mental Health Awareness Month](#)
 - 10.1.1.7. [Effective School Solutions - MINDBEAT - 2024 Mental Health Guide](#)
 - 10.1.1.8. [Superintendent Designee Notice to Thomaston Board of Education Members](#)
 - 10.1.1.9. [Letter of Funding from the Thomaston Education Enrichment Fund to Cristina Kingsbury - Principal, Thomaston High School and Spencer Luthy - Thomaston Public Schools District Lead Custodian and Head Custodian, Thomaston High School](#)
 - 10.1.1.10. [Letter of Funding from the Thomaston Education Enrichment Fund to Jennifer Irazabal, Director of Curriculum, Instruction and Assessment](#)
 - 10.1.1.11. [Superintendent Acknowledgement to Public Comment from the April 8, 2024 Regular Meeting of the Board of Education](#)
- 10.1.2. Connecticut Association of Boards of Education (CABE) - None
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
- 10.1.4. United States Department of Education (USDE) - None
- 10.1.5. Department of Public Health (DPH) - None
- 10.1.6. Connecticut State Department of Education (CSDE)
- 10.1.6.1. [Student Assessment News - April 2024](#)

10.1.6.2. [Student Assessment News - May 2024](#)

10.2. Reports

10.2.1. General Reports - None

10.2.2. Administrator Reports

10.2.2.1. [May 2024](#)

10.2.2.2. AFSCME Union Ratified Memorandums of Agreement, Superintendent Francine Coss

10.2.2.2.1. [Custodian I](#)

10.2.2.2.2. [Juneteenth](#)

Vote to accept/approve the AFSCME Union Ratified Memorandums of Agreement as presented.

10.2.3. Residency Report

(Policy 5118 - Students - Nonresident Attendance/Tuition Students)

10.2.3.1. Notice of Residency Hearing Cancellation - Student C

10.2.3.2. Residency Hearing Follow Up Request - Student C

10.2.3.3. Notice of Disenrollment - Student E

10.2.3.4. Residency Determination Letter - Student F

10.2.3.5. Follow Up Letter Regarding Residency Determination Letter - Student F

10.2.3.6. Residency Determination Letter - Student G

10.2.3.7. Follow Up Letter Regarding Residency Determination Letter - Student G

10.2.4. Student Discipline Report - None

(Policy 5144 Students - Discipline)

10.2.5. Homeschooling Report - None

(Policy 6172.3 - Instruction - Home Schooling)

10.2.6. Enrollment Report

(Policy 5112 Students - Age of Attendance)

10.2.6.1. [May 1, 2024](#)

10.2.6.2. [2023-2024 Enrollment Projection Report - New England School Development Council \(NESDEC\)](#)

10.3. Contracts *(Please refer to the [April 2024 Business Manager's Report](#))*

10.4. Grants *(Please refer to the [April 2024 Business Manager's Report](#))*

10.5. General Information

10.5.1. Fundraisers *(Please refer to the [April 2024 Business Manager's Report](#))*

10.6. Personnel *(*Denotes Effective Date)*

(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)

10.6.1. New Hires - None

10.6.2. Reassignment - None

10.6.3. Transfer/New Assignments

10.6.3.1. Pamela Nascimento, Homebound Testing Administrator (As Needed/Temporary/During School Year Only/As Scheduled) *April 10, 2024

10.6.3.2. Christine Thomas (temporary assignment) Central Office *April 16, 2024 - April 18, 2024

10.6.3.3. Extended School Year (ESY) - June 17, 2024 - July 12, 2024

10.6.3.3.1. Diane Aniki - School Nurse

10.6.3.3.2. Cassandra Jordan - Paraprofessional

10.6.3.3.3. Susan Larson - Program Director

10.6.3.3.4. Alyssa Misenti - Paraprofessional

10.6.3.3.5. Sophia Squatriglia - Paraprofessional

10.6.3.3.6. Sara Walker - Paraprofessional

10.6.3.4. Summer Enrichment Program - June 17, 2024 - July 12, 2024

10.6.3.4.1. Jennifer Babb - Certified Teacher

10.6.3.4.2. Rachel Giannettino - School Counselor

10.6.3.4.3. Cheyenne Kiely - Program Director

10.6.3.4.4. Julia Kunic - Certified Teacher

- 10.6.3.4.5. Meghan Kupec - Certified Teacher
- 10.6.3.4.6. Pamela Nascimento - Certified Teacher
- 10.6.3.4.7. Marcella Olson - Certified Teacher
- 10.6.3.4.8. Mary Tita - Certified Teacher

10.6.4. Resignations

- 10.6.4.1. Travis Ryan, Building Substitute Teacher, Thomaston High School*April 12, 2024

10.6.5. Retirements - None

10.6.6. Terminations - None

10.6.7. Non-Renewals - None

10.6.8. Stipends - 2023-2024 - None

Vote to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel - Certified/Non-Certified Appointment and Conditions of Employment as presented.

10.6.9. Family and Medical Leave Act (FMLA)

(Policy 4152.6/4252.6 - Personnel - Certified/Non-Certified Personal Leaves Family and Medical Leave Act)

10.6.9.1. Employee H

10.6.10. Interns and Student Teachers - None

(Policy 1212-Community Relations-School Volunteers)

10.7. Field Trips - None

(Policy 6153 - Instruction Field Trips - Secondary Schools)

10.8. Sales and Disposal of Books, Equipment and Supplies

(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

10.8.1. [Superintendent Acknowledgement for Disposal of Equipment - Brandon Lynn - Thomaston High School](#)

11. Committee Reports ▲

(Bylaws of the Board 9132 - Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

11.1. [Budget Audit Committee - May 8, 2024](#)

11.1.1. [April 2024 Business Manager's Report](#)

11.1.1.1. Expenditures for the Month: \$1,871,649.31.

Vote to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for April 2024.

11.2. [Policy Committee](#)

(Policy 2231-Administration/Policy and Regulation Systems)

Vote to accept/approve Policy 5141.213 as presented.

Vote to accept/approve Policy 9132 as presented.

12. Enter into Enter Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges

(Bylaws of the Board 9322 - Public and Executive Sessions)

12.1. [Policy 2400 Administration - Evaluation of the Superintendent](#)

12.2. Form 1 - Board of Education Self - Evaluation

Vote to enter into Executive Session for the purpose of self-assessment of individual members of the Leadership Team including discussion regarding goal attainment and handling of unanticipated challenges and invite Superintendent Coss.

13. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive Session.

14. Enter Executive Session for the purpose of Superintendent Francine Coss' presentation of "year in review" self-assessment to the Board of Education regarding his/her performance

(Bylaws of the Board 9322 - Public and Executive Sessions)

14.1. Policy 2400 Administration - Evaluation of the Superintendent

14.1.1. Superintendent Evaluation Form

15. Exit Executive Session/Enter into Regular Session

Potential action on the matters discussed in Executive Session.

16. Adjournment

Vote to adjourn.