MINUTES THOMASTON BOARD OF EDUCATION REGULAR MEETING

Thomaston Town Hall Meeting Room One Monday, March 13, 2017 7:00 p.m.

Members:

Roxy Fainer, Chairperson

Kathleen Freimuth, Vice Chairperson

Anne Petrucci, Secretary

Alexander Lee, Treasurer

Francine Coss, Superintendent

Beth Campbell
David Colavecchio
Maureen McMahon
Scott Theriault
Frank Treglia

Student Representatives:

Joshua Gallo

Michaela Palladino

- 1. Establishment of a Quorum and Call to Order
 - 1.1. Chairperson Roxy Fainer called the meeting to order at 7:05 p.m.
 - 1.2. Board Members in Attendance: Chairperson Roxy Fainer, Superintendent Francine Coss, Beth Campbell, Alexander Lee, Scott Theriault, and Frank Treglia.
 - 1.3. Board Members Absent: Kathleen Freimuth, Anne Petrucci, Maureen McMahon, David Colavecchio and Student Representatives Joshua Gallo and Michaela Palladino.
 - 1.4. Others in Attendance: Kristin Bernier, John Perrucci, Lisa Dorso, David Wu, Josiah Hills, Chris Murphy, Desara Dauti, Jake Morton, Nicole Decker, Justin Dorso, Nathan Brammer, Delaney Jose, and approximately thirty unidentified people.
- 2. Pledge of Allegiance
 - 2.1. **Chairperson Roxy Fainer** led the pledge of allegiance.
- 3. Approval of Agenda

 Vote to accept/approve, Regular Meeting Agenda, March 13, 2017 as presented

Alexander Lee motioned and **Scott Theriault** seconded to accept/approve the Regular Meeting Agenda, dated March 13, 2017.

Discussion: Chairperson Roxy Fainer requested to amend the agenda to add under 11.2 Policy Committee Reports an action item of Policy 5144.1.

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

4. Public Participation

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325(a) – Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

5. Approval of Minutes:

5.1. Regular Board of Education Meeting Minutes dated February 13, 2017

Vote to accept/approve the Regular Board of Education Meeting Minutes dated February 13, 2017 as presented

Beth Campbell moved and Scott Theriault seconded to accept/approve the Regular Meeting Minutes dated February 13, 2017 as presented.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

5.2 Special Board of Education Meeting Minutes dated February 13, 2017

Vote to accept/approve the Special Meeting Minutes dated February 13, 2017 as presented

Beth Campbell moved and Scott Theriault seconded to accept/approve the Special Meeting Minutes dated February 13, 2017 as presented.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

6. Recognitions:

- 6.1. Rotary Student of the Month Desara Dauti
- 6.2. Elementary Leadership Conference Attendees
 - Kaydence Meyer (Grade 4)
 - Jake Morton (Grade 4)
 - Nicole Decker (Grade 5)
 - Justin Dorso (Grade 5)
 - Nathan Brammer (Grade 6)
 - Delaney Jose (Grade 6)

7. Presentation

7.1. CREC Technology Audit – Josiah Hills

8. Student Representative's Report

9. Chairperson's Report

- 9.1. Thomaston High School Honor Roll
- 9.2. CABE Staff Speaker Resource List
- 9.3. Donation Letters
 - 9.3.1. Thomaston Savinas Bank
 - 9.3.2. Blain Rogozinski
- 9.4. Public Participation Response Letter

10. Superintendent's Report

- 10.1. Governor Dannel Malloy Memorandum State Guidance for Districts Regarding Transgender Students
- 10.2. Governor Dannel Malloy Immigration Guidance for School Districts
 - 10.2.1. Governor Dannel Malloy's Letter
 - 10.2.2. ACLU Know Your Rights English
 - 10.2.3. ACLU Know Your Rights Spanish
- 10.3. State Board of Education Memorandum New Teacher and Employer Survey about Teacher Preparation Quality
- 10.4. Thomaston Board of Education Two-Year Meeting Calendar
- 10.5. Thomaston Public Schools District Calendars
 - 10.5.1. 2017-2018 District Calendar
 - 10.5.2. 2018-2019 District Calendar
- 10.6. Residency Determination Letters
- 10.7. Administrator Reports
- 10.8. Enrollment
 - 10.8.1. Thomaston Public Schools Enrollment Report
 - 10.8.2. Out of District Students 2017-2018 School Year (High School)
 - 10.8.3. Waterbury Arts Magnet School 2017-2018

Vote to accept/approve Superintendent's Report as presented

Scott Theriault moved and Frank Treglia seconded to accept/approve the Superintendent's Report as presented.

Discussion: Superintendent Coss explained that if the Board of Education were to approve the District Calendars for the 2017-2018 and 2018-2019 school year, and have zero snow days for those years, there could be a conflict where the Board of Education meeting in June would fall on graduation night. Religious Holidays and other Federal Holidays were taken into account when the calendars were created.

Chairperson Roxy Fainer wanted to point out the enrollment reports in case a board member wanted to discuss the reports.

Alexander Lee stated that he would like to move to separate the Board of Education Two-Year Calendar out of the vote and vote on it separately.

Scott Theriault asked if there was a problem with the Board of Education Two-Year Calendar.

Alexander Lee said that he would explain during the discussion after the motion is made.

Beth Campbell motioned and Scott Theriault seconded to approve separately the Board of Education Two-Year Meeting Calendar.

Discussion: Chairperson Roxy Fainer clarified that the Board is looking at the Board of Education Two-Year Meeting Calendar not the Two-Year District Calendar.

Alexander Lee stated that the five o'clock Budget Committee Meeting is unpractical for the public to attend and is impossible for himself to attend. **Alexander Lee** thinks that the Board should discuss not having the meeting at five o'clock. If the calendar is approved then the meeting is locked into place for another two years.

Frank Treglia stated that the board meetings would get the same amount of attendees at five o'clock as the board gets now at nine o'clock.

Beth Campbell mentioned that you might get more Board members to attend the Budget Committee Meeting if the meeting was not at five o'clock.

Alexander Lee said that it is almost a matter of principle. **Alexander Lee** also stated that he thinks the Policy Committee Meeting should be moved to a separate night and the Budget Committee Meeting should be moved to six o'clock.

Chairperson Roxy Fainer said that is not going to happen because Board members are constrained in their time available to get to the meetings on another night.

Alexander Lee said that someone asked for the suggestion to the Board and he provided it.

Superintendent Coss reminded the Board that the Business Manager hosts a meeting at eight o'clock in the morning the Wednesday that the agenda is posted to Board members.

All Board members are invited to attend the meetings. The meeting was put into place two years ago so that the Business Manager, Superintendent and Treasurer of the Board would be able to meet since the Treasurer was not able to make the five o'clock meetings.

Superintendent Coss also stated that the Board could move the Board meetings to another night to accommodate the Business Manager's schedule.

Chairperson Roxy Fainer stated that the Board was not going to move their meeting due to Wolcott's Schedule.

Alexander Lee said that there is something to be said about the Business Manger attending the meetings, but he also does not think the meeting should be moved from the second Mondays of the month.

Superintendent Coss said that in August, September, October and November there should not be a conflict with Wolcott.

Alexander Lee stated that he appreciates all the reasons explaining why the meeting is held when it is, but it would not be reasonable if the Board did not discuss the timing of it.

Superintendent Coss explained that the motion is to approve the calendar. If the calendar is to be changed then the Board has to add that to the motion. The motion on the table is to approve the Board of Education Two-Year Calendar.

Frank Treglia stated that the Board could approve it and something still could come up.

Superintendent Coss said that the subcommittee meetings have more flexibility because the Board is not obligated to call them anything. By law, the Board has to post the Regular meetings. If the Regular meetings have to be changed then the meetings are called Special Meetings. Subcommittee can be adjusted as needed.

Chairperson Roxy Fainer said to leave the motion as it is and vote.

Superintendent Coss made one more comment before the vote. **Superintendent Coss** said that there is a rule that says that the Board must submit a calendar a month prior to the year ahead. By law, the Board must submit a calendar by December. If the Board would like to make a change, the Board could discuss it, post a new calendar in December, and still be within the boundaries.

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

Chairperson Roxy Fainer asked if any Board member had any further questions regarding the Superintendent's Report before the vote.

Frank Treglia asked if the Board has lost more students to Waterbury.

Superintendent Coss explained that the Board would not know officially until October.

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

10.9. Field Trips

10.9.1. Preston Soeprasetyo, Grade 9, Catamount Aerial Adventure Park, Thomaston High School

Vote to accept/approve Field Trips as presented

Scott Theriault moved and Frank Treglia seconded to accept/approve Field Trips as presented.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

10.10. Job Descriptions

10.10.1. Board Clerk

10.10.2. Board Clerk Substitute

10.10.3. Custodian III, Black Rock School

10.10.4. Odyssey Summer Tutor, Thomaston High School

10.10.5. Summer Custodial Worker, Thomaston High School

10.10.6. Summer Custodial Worker, Thomaston Center School

10.10.7. Summer Custodial Worker, Black Rock School

10.10.8. Certified Teacher – Extended School Year Program

10.10.9. Paraprofessional – Special Education – Extended School Year Program

10.10.10. Speech and Language Pathologist (Part-Time Summer)

10.10.11. Physical Therapist (Part-Time Summer)

10.10.12. Occupational Therapist (Part-Time Summer, Temporary)

10.10.13. School Nurse – Extended School Year Program

10.10.14. School Psychologist, Pupil-Personnel Services

Vote to accept/approve Job Descriptions as presented

Scott Theriault moved and Beth Campbell seconded to accept/approve Job Descriptions as presented.

Discussion: None

Vote: Motion carried

| | Yes | No | Abstain |
|--|-----|----|---------|
| | .5 | 0 | 0 |

10.11. Personnel

- 10.11.2. Daniel Cosgrove, Substitute Custodian, Thomaston Public Schools
- 10.11.3. Stephanie Szymonik, Termination, Special Education Teacher, Black Rock School
- 10.11.4. Peter Selca, Resignation, School Psychologist, Black Rock School
- 10.11.5. Richard Dorsey Resignation, Custodian III, Thomaston High School
- 10.11.6. Joseph Aniki, Resignation, Junior Varsity Baseball Coach, Thomaston High School
- 10.11.7. Daniel Cosgrove, Resignation, Lunch Monitor, Black Rock School

Vote to accept/approve New Hires/Terminations/Resignations as presented

Scott Theriault moved and Beth Campbell seconded to accept/approve New Hires/Terminations/Resignations as presented.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

- 10.11.8. Patrick O'Neill, Junior Varsity Baseball Coach, Thomaston High School
- 10.11.9. Kelly Finlay, Freshman Girls Basketball Coach, Thomaston High School
- 10.11.10. Kelly Finlay, Varsity Softball Coach, Thomaston High School
- 10.11.11. Brian LaFontaine, Varsity Indoor Track Coach, Thomaston High School
- 10.11.12. Brian LaFontaine, Junior Varsity Track Coach, Thomaston High School

Vote to accept/approve Schedule K/Coach Positions as presented

Scott Theriault moved and Beth Campbell seconded to accept/approve Schedule K/Coach Positions as presented

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

11. Committee Reports

11.1. Budget/Audit Committee

11.1.1. February Business Report

- Smart Start Grant
- Radon Report for Thomaston Public Schools
- CSDE 2016-2017 Education Revenue Update
- CSDE 2016-2017 Out-of-Town Magnet School Transportation Grant Application
- CSDE Application for State Adult Education Funds for 2017-2018: Funding and Application Procedures
- Schedule of Facilities Charges

11.1.2. February Finance Report

- 2016/2018 Grant Report
- February 2017 Expenditures \$1,394,040.75
- February 2017 Transfers \$0.00

Vote to accept/approve Business and Finance Report and Expenditures as Presented

Alexander Lee moved and Scott Theriault seconded to accept/approve Business and Finance Report and Expenditures as presented.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

11.2.Policy Committee Reports

11.2.1. Presentations - None

11.2.2. Action Items – None

11.2.3. Read Items

11.2.4. Discussion Items

11.2.4.1. CABE Sample Policy 5144.1

Beth Campbell moved and Scott Theriault seconded to accept/approve Policy 5144.1

Discussion: Superintendent Coss emphasized that in the bylaws, Policy 9311 states: Policies will, unless by vote of two-thirds of the members present of the Board of Education, be adopted or amended after consideration at two regular meetings of the Board of Education. The agenda and minutes shall be marked to indicate policy matters.

Scott Theriault asked about the two meetings.

Superintendent Coss explained that normally you would do a first read and a second read as meeting one and meeting two and then the Board would do the action.

Scott Theriault said if we approve it, then it is a done deal.

Superintendent Coss said that was correct, but two-thirds of the Board must be present to agree.

Chairperson Roxy Fainer asked if any Board members had any further questions before the vote.

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |

12. Adjournment

Scott Theriault moved and Beth Campbell seconded to adjourn the meeting at 8:09 p.m.

Discussion: None

Vote: Motion carried

| Yes | No | Abstain |
|-----|----|---------|
| 5 | 0 | 0 |