



**MINUTES**  
**THOMASTON BOARD OF EDUCATION REGULAR MEETING**

Monday, December 12, 2022 at 7:00 p.m.

Thomaston High School Auditorium Entrance - Door #2

This meeting can be attended in person by the public ([see requirements](#)) or viewed live/recorded on the [Board of Education YouTube Channel](#).  
([Bylaws of the Board 9322 - Public and Executive Sessions](#) and [Bylaws of the Board 9326.1 - Taping/Recording Board Meetings](#))

**Mission Statement:**

In a partnership of family, school and community, our mission is to **educate**, **challenge** and **inspire** each individual to excel and become a contributing member of society.

**2022-2023 Board of Education Goals:**

1. Board Members shall respond to invitations within 24 hours.
2. Board Members will attend district events.

**Members:**

Roxy Fainer, Chairperson  
Heather Patchell, Secretary  
Beth Campbell  
Frank Treglia

Francine Coss, Superintendent  
Marie Eldridge  
Delaney Jose, Student Representative  
Nathan Marsh, Student Representative

David Colavecchio, Vice Chairperson  
Steven Carr, Treasurer  
Sarah Ethier  
Matthew VanOrmer

**1. Establishment of a Quorum and Call to Order**

*(Bylaws of the Board 9325.1 – Quorum)*

- 1.1. **Chairperson Roxy Fainer** called the meeting to order at 7:02p.m.
- 1.2. Board Members in Attendance: **Chairperson Roxy Fainer, Vice Chairperson David Colavecchio, Secretary Heather Patchell, Sarah Ethier, Frank Treglia, Matthew VanOrmer, Marie Eldridge**
- 1.3. Board Members Absent: **Beth Campbell and Steven Carr**
- 1.4. Student Representatives in Attendance: **Delaney Jose and Nathan Marsh**
- 1.5. Administrators in Attendance: Kristin Bernier, Jonathan Kozlak, Gianni Perugini
- 1.6. Others in Attendance: Mr. and Mrs. Franzi, Detective Keith Koval, Ray Rabuska, Sydney Wyatt

**2. Pledge of Allegiance**

**3. Approval of Agenda ▲**

*(Bylaws of the Board 9325.2 – Order of Business and Policy 1205 Community Relations – Participation by the Public – Agenda Format/Preparation and Dissemination)*

**David Colavecchio motioned and Matthew VanOrmer seconded to accept/approve the agenda of the Board of Education Meeting dated December 12, 2022 as presented.**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

**4. Public Participation ▲▲▲**

*(Bylaws of the Board 9325 – Meeting Conduct)*

*The Board welcomes public participation in accordance with the rules of common courtesy and the Bylaws of the Board 9325 – Meeting Conduct:*

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted; persistence in boisterous conduct shall be grounds for termination of that person's privilege to address the Board. The Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the presentation by name.

**4.1. Sydney Wyatt - Waterbury, CT**

Ms. Wyatt spoke on a matter that was prohibited under Policy 9325; therefore, Ms. Wyatt was asked not to speak any further.

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## 5. Approval of Minutes ▲

*(Bylaws of the Board 9326 – Minutes)*

5.1. Thomaston Board of Education Residency Hearing Minutes - November 14, 2022

**David Colavecchio motioned and Matthew VanOrmer seconded to accept/approve the Thomaston Board of Education Residency Minutes dated November 14, 2022 as presented.**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

5.2. Thomaston Board of Education Residency Hearing Minutes - November 14, 2022

**David Colavecchio motioned and Matthew VanOrmer seconded to accept/approve the Thomaston Board of Education Residency Minutes dated November 14, 2022 as presented.**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

5.3. Thomaston Board of Education Regular Meeting Minutes dated November 14, 2022

**David Colavecchio motioned and Matthew VanOrmer seconded to accept/approve the Thomaston Board of Education Regular Meeting Minutes dated November 14, 2022 as presented.**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

## 6. Recognitions ▲

*(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)*

6.1. Thomaston Rotary Club Student of the Month - December 2022 - Kian Reyes

6.2. Students of the Month - November 2022

Grade 12: Kylie Decker

Grade 12: Delaney Jose

Grade 12: Marissa VanOrmer

Grade 11: Cierra O’Sullivan

Grade 10: Emily Morton

Grade 9: Tyler Veronesi

Grade 8: Nathan Semanoff

Grade 7: Ted Valero

Grade 6: Joshua Pelletier

Grade 5: Jack Donahue

Grade 4: Owen Dobos

Grade 3: Nathaly McDonald-Sosa

Grade 2: Grace Thibault

Grade 1: Charlotte Ariola

Kindergarten: Casmira VanOrmer

Preschool: Gavin Hicks

6.3. December 2022 Staff Spotlight - Terri Franzi - History Teacher - Thomaston High School

6.4. Detective Keith Koval - Thomaston Police Department

6.5. Thomaston Board of Education Recognition Award - CABA Board Recognition Award

## 7. Presentations ▲▲▲

*(Bylaws of the Board 9410 – Public Announcement of Accomplishments)*

7.1. CABA Annual Legislative Update Sheila McKay - Sr. Staff Associate for Government Relations

7.2. Marzano Academies Presentation - Superintendent Francine Coss

7.3. Thomaston Savings Bank Special Limited Use Bank Branch - Thomaston High School - Superintendent Francine Coss

**David Colavecchio motioned and Matthew VanOrmer seconded to accept/approve the updated conditions to maintain a Thomaston Savings Bank Branch at Thomaston High School**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

## 8. Student Representatives Report ▲▲▲

8.1. December 2022

**9. Chairperson's Report** ▲▲▲

(Bylaws of the Board 9121 – Office of the Chairperson)

- 9.1. First Quarter Honor Roll - Thomaston High School
- 9.2. Progress Report on 2022-2023 Goals for the Thomaston Board of Education and the Superintendent of Schools
- 9.3. 2022-2023 Thomaston Public Schools Calendar - Updated

**Matthew VanOrmer motioned and David Colavecchio seconded to accept/approve the updated 2022-2023 Thomaston Public School Calendar as Presented**

Discussion: None

Opposed: None

Abstain: **Marie Eldridge**

Motion Carried: 6-0-1

**10. Superintendent's Report** ▲▲▲

(Policy 2131 – Administration – Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. Effective School Solutions - Insights & Solutions - December 2022
  - 10.1.1.2. Effective School Solutions - MINDBEAT - November 9, 2022
  - 10.1.1.3. Effective School Solutions - MINDBEAT - November 16, 2022
  - 10.1.1.4. Effective School Solutions - MINDBEAT - November 23, 2022
  - 10.1.1.5. Effective School Solutions - MINDBEAT - November 30, 2022
  - 10.1.1.6. Effective School Solutions - MINDBEAT - December 7, 2022
  - 10.1.1.7. 2022-2023 Budget Spending Restriction Memorandum to All Thomaston Public Schools Staff
  - 10.1.1.8. Email from Stacey Sefcik, Land Use Administrator to Superintendent Coss in Regards to Permitting Requirements for Completed and Planned Projects at Thomaston Public Schools
  - 10.1.1.9. Residency Hearing Follow-Up Letter - Student E
  - 10.1.1.10. Residency Determination Hearing and Withdrawal Status - Student F - dated November 30, 2022
  - 10.1.1.11. Residency Determination Hearing and Withdrawal Status - Student F - dated December 1, 2022
  - 10.1.1.12. Letter and Confirmation of Employment to Former Staff Member
  - 10.1.1.13. Letter to Joseph Aniki, Thomaston Recreation Department Director, Regarding the May 9, 2022 Thomaston Public Schools Building and Grounds, Thomaston Recreation Department Buildings and Grounds Scheduling, Use and Alteration Agreement and the August 4, 2022 Memorandum of Agreement as to the Scheduling of School Athletic and Playing Fields
  - 10.1.1.14. Letter Request from Superintendent Coss for the Thomaston Board of Selectmen to list an agenda item on the December 6, 2022 Board of Selectmen Meeting Agenda to Approve the "Agreement between the Thomaston School District and Thomaston Savings Bank"
  - 10.1.1.15. Letter Request from Superintendent Coss for Ralph Celeone, Thomaston Planning and Zoning Commission Chairperson, to list an agenda item on the December 7, 2022 Planning and Zoning Commission Meeting Agenda to Approve the "Agreement between the Thomaston School District and Thomaston Savings Bank"
  - 10.1.1.16. Letter to Ralph Celeone from Superintendent Coss Informing of the Retraction of the Special Permit Application in the Previous Letter and Replacing it with a Site Plan Application
  - 10.1.1.17. Holiday Card from Sandow Construction to Superintendent Coss and the Thomaston Board of Education
  - 10.1.1.18. Holiday Card from Friar Architecture to Superintendent Coss and the Thomaston Board of Education
  - 10.1.1.19. Letter to Doreen French, President Local 1303-97 Connecticut Council 4 American Federation of State, County and Municipal Employees AFL-CIO regarding New Year's Holiday 2023
  - 10.1.1.20. Letter to Staff of Thomaston Public Schools regarding New Year's Holiday 2023
  - 10.1.1.21. Grant Application Grant Year 2023-2024 Interdistrict Cooperative Grant - RESCS (Regional Educational Service Centers) Director Signature Page Edadvance - After School Learning Adventures (ASOLA)
  - 10.1.1.22. Thank You Letter to Samantha Gaboury Regarding Monetary Donation Offset Student Lunch Balances for Thomaston Public Schools
- 10.1.2. Connecticut Association of Boards of Education (CABE)
- 10.1.2.1. CABE Certificate for One Free Workshop
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) - None
- 10.1.4. United States Department of Education (USDE) - None

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- 10.1.5. Department of Public Health (DPH) - None
  - 10.1.6. Connecticut State Department of Education (CSDE)
    - 10.1.6.1. Student Assessment News - November 2022
  - 10.2. Reports
    - 10.2.1. 2022-2023 Thomaston Public Schools COVID-19 Positivity and Vaccination Rate
    - 10.2.2. Thomaston Center School Gymnasium Floor Project Update
    - 10.2.3. Black Rock School Blue Wing Flood Update
    - 10.2.4. Administrator Reports
      - 10.2.4.1. December 2022
      - 10.2.4.2. 2022-2023 All Hazards School Security and Safety Plan - Thomaston Public Schools
    - 10.2.5. 2022-2023 Enrollment Report
      - 10.2.5.1. December 2022
  - 10.3. Contracts
    - 10.3.1. Memorandum of Agreement - Thomaston Board of Education and the Thomaston Education Association - Grade Level Advisor (8) - July 1, 2022 - June 30, 2026
    - 10.3.2. Memorandum of Agreement - Thomaston Board of Education and the Thomaston Education Association - Transition Facilitator - July 1, 2022 - June 30, 2026
    - 10.3.3. Business Manager's Employment Agreement - Tracy Decker - Thomaston Public Schools - December 1, 2022 - June 30, 2026
    - 10.3.4. University of Bridgeport Intern Rates and Agreement - 2023-2024
    - 10.3.5. Capitol Region Education Council (CREC) and the Thomaston Board of Education - Special Services Agreement - July 1, 2022- August 17, 2022
    - 10.3.6. Thomaston Public School District and Thomaston Savings Bank - Signed November 29, 2022
  - 10.4. Grants
    - 10.4.1. Perkins Grant - Thomaston Public School District - 2023
    - 10.4.2. ARPA (American Rescue Plan Act) - School Mental Health Workers - 2023
  - 10.5. General Information
    - 10.5.1. Fundraisers
      - 10.5.1.1. Fundraising Follow Up - St. Jude - Math-a-thon - Black Rock School
      - 10.5.1.2. Gifts/Donation - None
      - 10.5.1.3. Approved Fund-Raisers
        - 10.5.1.3.1. Ticket Sales - Drama Club - Thomaston High School
        - 10.5.1.3.2. Program for Elf the Musical - Drama Club - Thomaston High School
        - 10.5.1.3.3. Sale of Concessions - Drama Club - Thomaston High School
        - 10.5.1.3.4. Student Advertisement at Adams IGA for Small Donations - Drama Club - Thomaston High School
        - 10.5.1.3.5. Admission to 7th & 8th Grade School Dance - Middle School Student Council - Thomaston High School
        - 10.5.1.3.6. Sale of Ornaments - Class of 2026 - Thomaston High School
        - 10.5.1.3.7. Holiday Candy Cane Grams - Business Club - Thomaston High School
        - 10.5.1.3.8. Gift Card Drive - Link Crew/School Counseling - Thomaston High School
        - 10.5.1.3.9. Collection of Children's Books to be Donated - Literacy Club - Thomaston High School
      - 10.5.1.4. Denied Fundraisers - None
  - 10.6. Personnel (\*Denotes Effective Date)  
*(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)*
    - 10.6.1. New Hires - None
    - 10.6.2. Transfer/New Assignments - None
    - 10.6.3. Reassignment
      - 10.6.3.1. Jennifer Lowell, Paraprofessional, Black Rock School, Extension of Normal Workday \*August 29, 2022
      - 10.6.3.2. Heather Boulanger, Paraprofessional, Black Rock School Extension of Normal Workday \*August 29, 2022
    - 10.6.4. Resignations
      - 10.6.4.1. Todd Bendtsen, Business Manager, Thomaston Public Schools\*June 30, 2023
      - 10.6.4.2. Jack Clark, Math Teacher, Thomaston High School\*December 8, 2022
    - 10.6.5. Retirement - None
    - 10.6.6. Termination
      - 10.6.6.1. James McAvoy, Custodian II, Black Rock School\*November 14, 2022
    - 10.6.7. Non-Renewals - None
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10.6.8. Stipends - 2022-2023

10.6.8.1. Alex Sconziano - Co-Athletics Coordinator

10.6.8.2. Aaron Bunel - Co-Athletics Coordinator

**David Colavecchio motioned and Matthew VanOrmer seconded** to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/ Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

10.6.9. Family and Medical Leave Act (FMLA)

*(Policy 4152.6/4252.6 – Personnel – Certified/Non-Certified Personal Leaves Family and Medical Leave Act)*

10.6.9.1. Employee G

10.6.9.2. Employee H

10.6.10. Interns and Student Teachers - None

*(Policy 1212–Community Relations–School Volunteers)*

10.7. Field Trips

*(Policy 6153 - Instruction Field Trips - Secondary Schools)*

10.7.1. Portugal and Spain Field Trip - June 2024 - Grades 9-12

**David Colavecchio motioned and Matthew VanOrmer seconded** to accept/approve the application for the June 2024 Field Trip to Portugal and Spain for grades 9-12 as presented.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

10.8. Sales and Disposal of Books, Equipment and Supplies - None

*(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)*

**11. Committee Reports ▲**

*(Bylaws of the Board 9132 – Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)*

11.1. Budget Audit Committee

11.1.1. November 2022 Business Manager's Report

11.1.1.1. 2022-2023 Budget Table Without Encumbrances

11.1.1.2. 2022-2023 Budget Table With Encumbrances

11.1.1.3. 2021-2023 Grant Report

11.1.1.4. 2022-2023 Projection

11.1.1.5. 2022-2023 Transfer

11.1.1.6. Expenditures

11.1.1.6.1. \$1,001,891,80

**David Colavecchio motioned and Matthew VanOrmer seconded** to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/ Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for December 2022.

Discussion: Per **Chairperson Roxy Fainer**, the motion was revised to reflect the correct date of November 2022 and not December 2022

**David Colavecchio motioned and Matthew VanOrmer seconded** to accept/approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/ Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented for November 2022.

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

11.2. Policy Committee

*(Policy 2231–Administration/Policy and Regulation Systems)*

11.2.1. Presentations

11.2.2. Discussion Items

11.2.2.1. Policy 3281 - School Fundraisers - Superintendent Francine Coss

11.2.2.1.1. Current Policy - Thomaston Public Schools

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- 11.2.2.2. Grading Policies - Superintendent Francine Coss
    - 11.2.2.2.1. Policy 5123 - Promotion/Acceleration/Retention
    - 11.2.2.2.2. Policy 5124 - Reporting to Parents
    - 11.2.2.2.3. Policy 5135 - Eligibility to Participate in Extracurricular Activities
    - 11.2.2.2.4. Policy 6146 - Graduation Requirements
    - 11.2.2.2.5. Policy 6146.1 - Grading System

**Matthew VanOrmer motioned and David Colavecchio seconded to reaffirm Grading Policies 5123, 5124, 5135, 6146, and 6146.1**

Discussion: None

Opposed: None

Abstain: None

Motion Carried: 7-0-0

- 11.2.3. First Read - Policy 5145.511 - Sexual Abuse Prevention and Education Program - Jessica Bedosky, Director of Curriculum, Instruction and Assessment
  - 11.2.3.1. Current Policy - Thomaston Public Schools
  - 11.2.3.2. Marked Up Copy
  - 11.2.3.3. Clean Copy
- 11.2.4. Second Read - None
- 11.2.5. Action Items - None

## **12. Adjournment**

**David Colavecchio motioned and Matthew VanOrmer to adjourn the meeting.**

**Chairperson Roxy Fainer adjourned the meeting at 8:04p.m.**