

MINUTES

THOMASTON BOARD OF EDUCATION REGULAR MEETING

Monday, April 11, 2022 at 7:00 p.m.

Thomaston High School Auditorium, Entrance Door #3

This meeting can be attended in person by the public (see requirements) or viewed live/recorded on the Board of Education YouTube Channel

Mission Statement:

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

Board of Education Goals:

- 1) Spotlight on one staff member each Regular meeting (September June)
- 2) Conduct meetings that are efficient using hybrid meeting technology
- 3) Provide relevant research and data prior to the formal presentation of that information to the Board.

Members:

Roxy Fainer, Chairperson
David Colavecchio, Vice Chairperson
Heather Patchell, Secretary
Steven Carr, Treasurer

Francine Coss, Superintendent Frank Treglia Marie Eldridge Sarah Ethier Beth Campbell
Matthew VanOrmer
Cesar Velez, Student Representative
Delaney Jose, Student Representative

1. Establishment of a Quorum and Call to Order

(Bylaws of the Board 9325.1 - Quorum)

- 1.1. Chairperson Roxy Fainer called the meeting to order at 7:04pm.
- 1.2. Board Members in Attendance: Chairperson Roxy Fainer, Secretary Heather Patchell, Treasurer Steven Carr, Matthew VanOrmer, Sarah Ethier, Marie Eldridge, Superintendent Francine Coss
- 1.3. Board Members Absent: Vice Chairperson David Colavecchio, Beth Campbell, Frank Treglia
- 1.4. Student Representative in Attendance: Delaney Jose
- 1.5. Student Representative in Virtual Attendance: Cesar Velez
- 1.6. Others in Attendance: Gianni Perugini, Jonathan Kozlak, Andrea Peters, John Perrucci, Sean Czellecz, Joseph Aniki, Susan Santovasi, Jennifer Ewart & Family, George Newsome, Christine Newsome, Kristen Stadalnik, John Stadalnik, Desiree Rinaldi, David Seabourne, Karen Newsome, Grace, Zoe and Beau Kociszewski, Ingrid Riley, Loan Duong and Family

2. Pledge of Allegiance

3. Approval of Agenda 🔺

(Bylaws of the Board 9325.2 - Order of Business and Policy 1205 Community Relations - Participation by the Public - Agenda Format/Preparation and Dissemination)

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the agenda of the Board of Education Meeting dated April 11, 2022 as presented.

Discussion: Matthew VanOrmer motioned and Steven Carr seconded to amend the motion to change agenda item 11.2.5 that was listed on the April 11th Policy Committee meeting from "Action Items- None" to "Action Items- Policy 5113 Students - Attendance/Excuses/Dismissal" and to add two motions under 11.2.5, specifically:

- 1) Vote to fast track the policy approval process per Bylaw 9311, specifically, to fast track agenda item 11.2.5 Action Items Policy 5113 Students Attendance/Excuses Dismissal"
- 2) Vote to accept/approve Policy 5113 Students Attendance/Excuses/Dismissal as presented during the April 11, 2022 Policy Committee meeting.

Opposed: None Abstain: None

Motion Carried: 6-0-0

4. Public Participation ▲ ▲ △ - None

(Bylaws of the Board 9325 - Meeting Conduct)

The Board welcomes public participation in accordance with Thomaston Board of Education Policy 9325 – Bylaws of the Board Meeting Conduct. Specifically, provision for permitting any individual or group to address the Board concerning any subject that lies within its jurisdiction shall be as follows:

- Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter.
- No boisterous conduct shall be permitted at any Board of Education meeting. Persistence in boisterous conduct shall be grounds for summary termination, by the chair, of that person's privilege of address. If necessary, the Chairperson may clear the room so that Board members may continue the meeting.
- No oral presentation shall include charges or complaints against any employee of the Board of Education, regardless of whether or not the employee is identified in the
 presentation by name or by another reference that tends to identify an individual. All charges or complaints against employees shall be submitted to the Board of Education
 under provision of Board of Education policy.

The Thomaston Board of Education is confident you will observe the rules of common courtesy. Thank you.

5. Approval of Minutes A

(Bylaws of the Board 9326 - Minutes)

5.1. Regular Board of Education Meeting Minutes dated February 14, 2022

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the Regular Board of Education Meeting Minutes dated February 14, 2022 as presented.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

5.2. Special Meeting of the Board of Education Minutes dated March 21, 2022

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the Special Board of Education Meeting Minutes dated March 21, 2022 as presented.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

5.3. Special Meeting of the Board of Education Minutes dated March 31, 2022

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the Special Board of Education Meeting Minutes dated March 31, 2022 as presented.

Discussion: Matthew VanOrmer made a motion and Steven Carr seconded to amend the minutes by adding to the minutes that Superintendent Francine Coss was invited into the executive session at the March 31, 2022 Special Meeting.

Opposed: None Abstain: None

Motion Carried: 6-0-0

6. Recognitions

(Policy 1170 – Community Relations/Recognitions of Students, Citizens, Staff Members, and Members of the Board of Education and Bylaws of the Board 9420 – Recognition of Accomplishments by Citizens, Students, Staff Members or Member of the Board)

- 6.1. January 2022 Rotary Student Bailey Coer
- 6.2. February 2022 Rotary Student Kristen Foell
- 6.3. March 2022 Rotary Student Connor Riley
- 6.4. March 2022 Students of the Month
 - 6.4.1. Kindergarten Jayce Garnett
 - 6.4.2. Grade 1 Morgan Neelands
 - 6.4.3. Grade 2 Rocco Rinaldi
 - 6.4.4. Grade 3 Aiden Moher

- 6.4.5. Grade 4 Troy Ballance
- 6.4.6. Grade 5 Zoe Kociszewski
- 6.4.7. Grade 6 Cole Ballance
- 6.4.8. Grade 7 Taylor Stadalnik
- 6.4.9. Grade 8 Brianna Ronalter
- 6.4.10. Grade 9 Grace LeVasseur
- 6.4.11. Grade 10 Claire Saunders
- 6.4.12. Grade 11 Michael Grant
- 6.4.13. Grade 12 Connor Riley
- 6.5. February 2022 Students of the Month
 - 6.5.1. Kindergarten Beatrix O'Mara
 - 6.5.2. Grade 1 April O'Mara
 - 6.5.3. Grade 2 Piper Chasse
 - 6.5.4. Grade 3 Kaitlyn Pagini
 - 6.5.5. Grade 4 Ethan Peck
 - 6.5.6. Grade 5 Britta Saghafi
 - 6.5.7. Grade 6 Violet Alvey
 - 6.5.8. Grade 7 Samantha Lee
 - 6.5.9. Grade 8 Bryce Miller
 - 6.5.10. Grade 9 Jacqueline Phillips
 - 6.5.11. Grade 10 Alba Puprriqi
 - 6.5.12. Grade 11 Delaney Jose
 - 6.5.13. Grade 12 Kristen Foell
- 6.6. January 2022 Students of the Month
 - 6.6.1. Kindergarten Hailey Peck
 - 6.6.2. Grade 1 Ava Zahariadis
 - 6.6.3. Grade 2 Elise Williams
 - 6.6.4. Grade 3 Ava Behuniak
 - 6.6.5. Grade 3 Jack Gaudino
 - 6.6.6. Grade 4 Kayleigh Moser
 - 6.6.7. Grade 5 Vincent O'Brien
 - 6.6.8. Grade 6 Jack Holway
 - 6.6.9. Grade 6 LeAnna Gilmore
 - 6.6.10. Grade 7 Faith Spring
 - 6.6.11. Grade 8 Alyssa O'Brien
 - 6.6.12. Grade 9 Maddox Lahey
 - 6.6.13. Grade 10 Haley Bethin
 - 6.6.14. Grade 11 Kian Reyes
 - 6.6.15. Grade 12 Bailey Coer
- 6.7. March Staff Spotlight Jennifer Ewart, Health and Physical Education Teacher Thomaston High School

6.8. April Staff Spotlight - Susan Santovasi, English Teacher, Thomaston High School

7. Presentations A A

(Bylaws of the Board 9410 - Public Announcement of Accomplishments)

7.1. Thomaston Board of Education 2022 Connecticut Association of Boards of Education (CABE) Resolution Proposal - Superintendent Francine Coss

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the Thomaston Board of Education 2022 Connecticut Association of Boards of Education (CABE) Resolution Proposal entitled, "Funding or Revision of Connecticut General Statute 10-76d(12)(e)(1)."

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

- 7.2. Thomaston Public Schools/Connecticut Junior Republic Partnership Superintendent Francine Coss
 - 7.2.1. Draft Agreement Letter from Connecticut Junior Republic

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the Thomaston Public Schools/Connecticut Junior Republic Partnership for a no-cost, school-based outpatient clinic in Thomaston Public Schools.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

- 7.3. Transitioning Plan Andrea Peters Director of Pupil Services Thomaston Public Schools
- 7.4. Thomaston Center School Tennis Court Project Superintendent Francine Coss

Matthew VanOrmer motioned and Steven Carr seconded to direct the Superintendent to draft an agreement or procedure that will assure collaboration and mutual agreement between the Thomaston Board of Education and the Thomaston Recreation Commission with regard to the use and/or alteration of town fields/facilities and school fields/facilities.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

As a result of Superintendent Coss's presentation and concerns, Chairperson Roxy Fainer requested that a board member entertain a motion to direct the superintendent to communicate to the Board of Selectmen that we want clarification on who exactly is in charge of the fields in the Town of Thomaston.

Matthew VanOrmer motioned and Steven Carr seconded in regards to Chairperson Roxy Fainer's motion that the board directs the superintendent to communicate to the Board of Selectmen that we want clarification on who exactly is in charge of the fields in the Town of Thomaston.

Discussion: Please click here to access the discussion link.

Opposed: None Abstain: None

Motion Carried: 6-0-0

8. Student Representatives Report \triangle

(Bylaws of the Board 9160 - Student Representation on the Board of Education)

8.1. March 2022

8.2. April 2022

9. Chairperson's Report 🔺 🛦 🔺

(Bylaws of the Board 9121 - Office of the Chairperson)

- 9.1. Second Quarter Honor Roll Thomaston High School
- 9.2. Board Appreciation Month March 2022 Thomaston Board of Education Members9.2.1. Message of Appreciation Executive Director Robert Rader, Connecticut Association of Boards of Education
- 9.3. EdAdvance Board of Directors Update Roxy Fainer EdAdvance Board of Director Member
- 9.4. Thomaston Public Schools District Calendar 2023 2024

Steven Carr motioned and Marie Eldridge seconded to accept/approve the Thomaston Public Schools District Calendar for 2023-2024 as presented.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

9.5. Wamogo Agricultural Education Advisory Committee Appointment of Michael Hychko

Matthew VanOrmer motioned and Steven Carr seconded to accept/approve the appointment of Michael Hychko to the Wamogo Agricultural Education Advisory Committee.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

10. Superintendent's Report ▲ ▲ ▲

(Policy 2131 - Administration - Superintendent of Schools)

10.1. Correspondence

10.1.1. Superintendent

- 10.1.1.1. Letter to Charles Rowland, Assistant Principal and Director of Agricultural Education Wamogo High School regarding Wamogo Enrollment 2022 2023
- 10.1.1.2. Waiver of Bid Process Memorandum from Superintendent Coss to Chairperson Roxy Fainer and the Thomaston Board of Education
- 10.1.1.3. Thank You Letter to Grade 12 Student Mel Shkrepi for Presentation at the February 14, 2022 Regular Meeting of the Board of Education
- 10.1.1.4. Thank You Letter to Director of Curriculum, Instruction and Assessment Jessica Bedosky for Presentation at the February 14, 2022 Regular Meeting of the Board of Education
- 10.1.1.5. Thank You Letter to Business Manager Todd Bendtsen for Presentation at the February 14, 2022 Regular Meeting of the Board of Education
- 10.1.1.6. Effective School Solutions MINDBEAT February 16, 2022
- 10.1.1.7. Effective School Solutions MINDBEAT February 23, 2022
- 10.1.1.8. Effective School Solutions MINDBEAT March 2, 2022
- 10.1.1.9. Effective School Solutions MINDBEAT March 2022
- 10.1.1.10. Effective School Solutions MINDBEAT March 9, 2022
- 10.1.1.11. Effective School Solutions MINDBEAT March 14, 2022
- 10.1.1.12. Effective School Solutions MINDBEAT March 23 2022
- 10.1.1.13. Effective School Solutions MINDBEAT March 30, 2022
- 10.1.1.14. Effective School Solutions MINDBEAT April 2022

 $10.1.1.15. \quad Effective\ School\ Solutions\ -\ MINDBEAT\ -\ April\ 6,\ 2022$ 10.1.1.16. Residency Determination Letter - Student D 10.1.1.17. Outcome of Residency Determination Letter - Student D 10.1.1.18. Residency Determination Follow Up Letter - Student D 10.1.1.19. Residency Determination Letter - Student E 10.1.1.20. Outcome of Residency Determination Letter - Student E 10.1.1.21. Residency Determination Follow Up Letter - Student E 10.1.1.22. Residency Determination Letter - Student F 10.1.1.23. Outcome of Residency Determination Letter - Student F 10.1.1.24. Residency Determination Follow Up Letter - Student F 10.1.1.25. Thomaston Public School AFSCME Retiree Enrollment March 1, 2022 10.1.1.26. Letter from Charles Rowland, Assistant Principal and Director of Agricultural Education - Wamogo High School regarding the Agricultural Education Advisory Committee 10.1.1.27. Use of State Contracts for Hazardous Material Abatement on Municipal School Construction Projects Funded by the State of Connecticut - Department of Administrative Services 10.1.1.28. Policy on the Use of Contract Number 2OPSX0154 - Connecticut Department of Administrative Services 10.1.1.29. Letter of Formal Recommendation from Superintendent Coss to the State Board of Education and the Student Advisory Council on Education for Grade 11 Student Delaney Jose for the Position of Student Representative for the Connecticut State Board of Education in 2022-2023 10.1.1.30. Letter from Thomaston High School Principal John Perrucci regarding Graduation Date Proposal for June 14, 2022 10.1.1.31. Letter from Superintendent Coss in Response to Letter from Thomaston High School Principal John Perrucci Regarding Graduation Date Proposal for June 14, 2022 10.1.1.32. Residency Determination Letter - Student G 10.1.1.33. Outcome of Residency Determination Letter - Student G 10.1.1.34. Letter to Guardian of Student G Regarding School-Issued Property 10.1.1.35. Follow Up Letter to Guardian of Student G Regarding School-Issued Property 10.1.1.36. Residency Determination Letter - Student H 10.1.1.37. Letter Regarding a Follow Up on the Residency Determination dated March 1, 2022 and Returned USPS Certified Mail - Student H 10.1.1.38. Appeal of Residency Determination and Hearing Notice - Student H 10.1.1.39. Outcome of Residency Hearing - Student H 10.1.1.40. Thank You Card from Parents of Student H 10.1.1.41. Letter from Thomaston School Administrators Association President to Superintendent Coss Regarding Election of New Thomaston School Administrators Association President 10.1.1.42. Letter from Superintendent Coss Acknowledging Letter from Thomaston School Administrators

Association President Regarding Election of New Thomaston School Administrators Association President

10.1.1.44. Exit Interview Response - Thomaston Public Schools Staff

Thomaston Board of Education

- 10.1.1.45. Exit Interview Response Thomaston Public Schools Staff
- 10.1.1.46. Exit Interview Response Thomaston Public Schools Staff

10.1.1.43. Memorandum Staff Fund-Raiser Request for February 11, 2022 from Superintendent Coss to

- 10.1.1.47. Letter from Attorney George Seabourne to Superintendent Francine Coss
- 10.1.1.48. Superintendent's Response Letter to Attorney George Seabourne
- 10.1.1.49. Letter from New England School Development Council (NESDEC) to Superintendent Coss
- 10.1.1.50. Letter from Sarah Eagan, Child Advocate State of Connecticut to Superintendent Coss
- 10.1.1.51. Superintendent's Response Letter to Sarah Eagan, Child Advocate State of Connecticut
- 10.1.1.52. Residency Determination Letter Student I
- 10.1.1.53. Letter from Travis Cromack, AFSCME Council 4, Staff Representative to Superintendent Coss regarding American Rescue Plan Act (ARPA)
- 10.1.1.54. Revocation of Offer of Employment
- 10.1.1.55. Letter of Expulsion to the Parents of Student C
- 10.1.1.56. Outcome of Expulsion Hearing for Student C
- 10.1.1.57. Nominations to Board of Directors
- 10.1.1.58. Letter to First Selectman Mone Regarding the Thomaston Center School Court project
- 10.1.1.59. Thank You card to Superintendent Francine Coss and the Thomaston Board of Education from Jen Samela, Paraprofessional, Thomaston Public Schools
- 10.1.2. Connecticut Association of Boards of Education (CABE)
 - 10.1.2.1. Letter from Lisa Steimer, Sr. Staff Associate for Professional Development and Communications in regards to the Thomaston Board of Education CABE Board Recognition Awards
 - 10.1.2.2. Liaison Newsletter March 2022
- 10.1.3. Connecticut Association of Public Schools Superintendents (CAPSS) None
- 10.1.4. United States Department of Education (USDE)
 - 10.1.4.1. New Fact Sheet About the Pandemic and Compensatory Services for Students with Disabilities
 - 10.1.4.2. National COVID-19 Preparedness Plan
 - 10.1.4.3. Powerpoint Presentation
- 10.1.5. Department of Public Health (DPH)
 - 10.1.5.1. Connecticut Department of Public Health and Connecticut State Department of Education Release Updated School Guidance
 - 10.1.5.2. Considerations for Boards of Education, District Administrators, and other Local Decision-Makers Regarding Potential Changes to School COVID-19 Policies and Practices
 - 10.1.5.3. Transitioning to a Model of Routine Respiratory Disease Prevention and Enhanced Outbreak Management and Control for COVID-19 in PreK-12 School Settings
- 10.1.6. Connecticut State Department of Education (CSDE)
 - 10.1.6.1. Update Regarding Executive Order 13G Vaccination of Covered Workers
 - 10.1.6.2. School Closures and the School Calendar
 - 10.1.6.3. State Board of Education Application for Student Members
 - 10.1.6.4. Letter from Secretary Cardona re:Interstate Compact on Educational Opportunity for Military Children
 - 10.1.6.5. Career and Technical Education (CTE) Month February 2022 CSDE CTE Month PD Playlist
 - 10.1.6.6. 2021-2022 Out-of-Town Magnet School Transportation Grant Application
 - 10.1.6.7. Elementary and Secondary School Emergency Relief (ESSER) Fund Federal Reporting Requirements
 - 10.1.6.8. Free Resource through Collaboration between Office of Early Childhood (OEC) and CSDE
 - 10.1.6.9. Students Assessment News March 2, 2022

10.1.6.10.	Connecticut Educator Certification News
10.1.6.11.	TeachRock Partnership District Application
10.1.6.12.	Connecticut Standards for Remote Learning Informational Webinar
10.1.6.13.	Reminder for School Districts: Student Registration Requirements
10.1.6.14.	Application for State Adult Education Funds for 2022-2023: Funding and Application Procedures
10.1.6.15.	State Summative Assessment Calendar for 2022 - 2023
10.1.6.16.	Completion of Teacher Negotiations Act Submission (formerly the ED003)
10.1.6.17.	District Request for Applications - Sacred Heart University - Computer Science Professional Learning Action Network (CS-PLAN)
10.1.6.18.	Individualized Education Program (IEP) Preview Sessions
10.1.6.19.	Displaced Children from Ukraine
10.1.6.20.	CSDE Stakeholder Forum on Afterschool Programming
10.1.6.21.	Challenge to Educational Citizenship Award Program
10.1.6.22.	2022 - 2023 Concussion and Head Injury Annual Review for Coaches
10.1.6.23.	Clean School Bus Program
10.1.6.24.	Student Assessment News
10.1.6.25.	Connecticut Talent Pool Recommendations
10.1.7. Reports	
10.1.7.1.	2020-2021 Civil Rights Data Collection Record of Certification
10.1.7.2.	Thomaston Public Schools Consolidated COVID-19 Data and Vaccination Rate Report
10.1.7.3.	COVID-19 Test Kits for Public School Districts and Non Public Schools - Phase 3: February 24-25, 2022
10.1.7.4.	COVID-19 Test Kits for Public School Districts and Non Public Schools - Phase 3: March 3, 2022 (Revised date due to Weather Forecast)
	10.1.7.4.1. Phase III Distribution Instructions for COVID-19 Self-Test Kits for Connecticut School Students and Staff
	10.1.7.4.2. Parent Square Message from Superintendent Coss to Parents and Staff: Last Distribution of COVID-19 Test Kits - dated March 2, 2022
	10.1.7.4.3. UPDATED Parent Square Message from Superintendent Coss to Parents and Staff: Last Distribution of COVID-19 Test Kits - dated March 3, 2022
10.1.7.5.	Administrator Reports
	10.1.7.5.1. March 2022
	10.1.7.5.1.1. 100th Day of School - February 11, 2022 - Jonathan Kozlak, Black Rock School
	10.1.7.5.2. April 2022
10.1.7.6.	Enrollment Report
	10.1.7.6.1. March 1, 2022
	10.1.7.6.2. April 1, 2022
10.1.8. Contracts	
10.1.8.1.	Memorandum of Agreement - Thomaston Board of Education and The Thomaston Education Association - Sick Leave Bank MOA II - dated March 1, 2022
10.1.9. Grants	
10.1.9.1.	Perkins

- 10.1.9.2. School Readiness Grant Program Fiscal Year 2023 July 1, 2022 June 30, 2023
- 10.1.9.3. APR ESSER Homeless Children and Youth 2021

10.1.10. General Information

10.1.10.1. Fundraisers

10.1.10.1.1. Fundraising Follow Up

- 10.1.10.1.1.1. Fundraising Follow Up Form for Policies 1324 & 3281
- 10.1.10.1.1.2. Fundraising Follow Up Form for Policies 1324 & 3281
- 10.1.10.1.1.3. Fundraising Follow Up Form for Policies 1324 & 3281
- 10.1.10.1.1.4. Fundraising Follow Up Form for Policies 1324 & 3281

10.1.10.1.2. Gifts/Donations

- 10.1.10.1.2.1. Fundraising Follow Up Form for Policies 1324 & 3281 "Read to Grow"
- 10.1.10.1.2.2. Fundraising Follow Up Form for Policies 1324 & 3281 Thomaston Public Library

10.1.10.1.3. Approved Fund-Raisers

- 10.1.10.1.3.1. Concessions During Berkshire League Conference Play Student Council Thomaston High School
- 10.1.10.1.3.2. Show Tickets Drama Club Thomaston High School
- 10.1.10.1.3.3. Program Ads for Drama Club's Playbill Drama Club Thomaston High School
- $10.1.10.1.3.4. \ \ Concessions \ during \ performances \ and \ flowers \ during \ performances \ Drama \ Club \ \ Thomaston \ High \ School$
- $10.1.10.1.3.5. \ \ Concessions \ during \ the \ Girls \ State \ Tournament \ Games Student \\ Council Thomaston \ High \ School$
- 10.1.10.1.3.6. Donation requests for the purchase of additional books Black Rock School One School, One Book Project
- 10.1.10.1.3.7. Easter Babysitting, Women in STEM Thomaston High School

10.1.10.1.4. Denied Fundraisers

10.1.10.1.4.1. Concession Sales - Thomaston High School vs. Terryville High School Games Thomaston High School

10.1.10.2. Gift/Donation - None

10.1.11. Personnel

(Policy 4112/4212 - Personnel - Certified/Non-Certified Appointment and Conditions of Employment)

10.1.11.1. New Hires

- 10.1.11.1.1. Felicia Picco, Cafeteria Worker/Lunch Monitor, part time Thomaston High School Effective February 14, 2022
- 10.1.11.1.2. Marisa Downs, District-Wide Paraprofessional, full time Thomaston Public Schools Effective February 15, 2022
- 10.1.11.1.3. Marisa Santopietro, full-time District-Wide Paraprofessional Thomaston Public Schools Effective February 28, 2022
- 10.1.11.1.4. Aaron Collins, Custodian III Regular Full Time, Night Shift Thomaston High School - Effective February 28, 2022
- 10.1.11.1.5. Haleigh Cichowicz, Cafeteria Worker/Lunch Monitor (per diem, school year only) Black Rock School Effective March 7, 2022

- 10.1.11.1.6. Revised Letter Haleigh Cichowicz, Cafeteria Worker/Lunch Monitor (per diem, school year only) Black Rock School Effective March 7, 2022
- 10.1.11.1.7. Samatha Bradshaw, Building Substitute Grade 4 (temporary/per diem) Thomaston Center School - Effective date: March 7, 2022
- 10.1.11.1.8. MacKenzie Norton, Substitute Paraprofessional Thomaston High School Effective March 21, 2022
- 10.1.11.1.9. Nick Dumont, Custodian III Regular Full Time, second shift Black Rock School Effective March 31, 2022
- 10.1.11.1.10. Megan Kellogg, Library Media Specialist, Thomaston Center School Effective April 25, 2022
- 10.1.11.2. Transfers/New Assignment
 - 10.1.11.2.1. Christine Thomas, Temporary Assignment Central Office Effective April 18, 2022 April 22, 2022
- 10.1.11.3. Reassignment None
- 10.1.11.4. Resignations
 - 10.1.11.4.1. Heather Tyler, Building Substitute Teacher Thomaston Center School Effective February 25, 2022
 - 10.1.11.4.2. Katherine Parrott, Grade 3 Teacher Black Rock School Effective April 29, 2022
 - 10.1.11.4.3. Marisa Downs, District-Wide Paraprofessional Thomaston Public Schools Effective March 22, 2022
 - 10.1.11.4.4. Melissa Saramanidis, Library Media Specialist Thomaston Center School Effective Effective March 25, 2022
 - 10.1.11.4.5. Victoria Becker, Kindergarten Teacher Black Rock School Effective June 16, 2022
 - 10.1.11.4.6. Lauren Mikulskis, Special Education Teacher Thomaston Center School Effective April 14, 2022
 - 10.1.11.4.7. Tammy Moore, Long-Term Substitute Teacher Black Rock School Effective June 16, 2022
- 10.1.11.5. Retirement None
- 10.1.11.6. Termination None
- 10.1.11.7. Non-Renewals None
- 10.1.11.8. Stipends 2021-2022
 - 10.1.11.8.1. Brianna Riollano Link Crew Coordinator
 - 10.1.11.8.2. Sean Fitzpatrick Basketball Boys Freshman Coach
 - 10.1.11.8.3. Jonathon Green Wrestling Junior Varsity Coach
 - 10.1.11.8.4. Marc Beaudoin Baseball Varsity Coach
 - 10.1.11.8.5. Kathleen Squatriglia Cheerleading Middle School Coach
 - 10.1.11.8.6. Sophia Squatriglia Cheerleading Middle School Coach
 - 10.1.11.8.7. Terry Waldron Cheerleading Coach Varsity
 - 10.1.11.8.8. Shana Marques Assistant Drama Coach
 - 10.1.11.8.9. Jennifer Ewart, Hiking Club Advisor
 - 10.1.11.8.10. Letitia Galpin, Softball Junior Varsity Coach
 - 10.1.11.8.11. Preston Soeprasetyo, Baseball Middle School Coach

Steven Carr motioned and Marie Eldridge seconded to acknowledge the Superintendent's notification of Personnel, specifically, New Hires/Transfers/Retirements/ Resignations/Renewals/Stipends per Policy 4112/4212 Personnel – Certified/Non-Certified Appointment and Conditions of Employment as presented.

Discussion: None
Opposed: None
Abstain: None

Motion Carried: 6-0-0

10.1.11.9. Family and Medical Leave Act (FMLA)

 $(Policy\ 4152.6/4252.6-Personnel-Certified/Non-Certified\ Personal\ Leaves\ Family\ and\ Medical\ Leave\ Act)$

10.1.11.9.1. Employee 7

10.1.11.9.2. Employee 8

10.1.11.9.3. Employee 9

10.1.11.10. Interns and Student Teachers - None

(Policy 1212-Community Relations-School Volunteer)

10.1.11.11. Field Trips (out of state)

(Policy 6153 - Instruction Field Trips - Secondary Schools)

10.1.11.11.1. New York - 9/11 Memorial and Museum- Grade 12 - Spring 2022

Accept/approve the New York - 9/11 Memorial and Museum - Grade 12 - Spring 2022 field trip as presented.

10.1.11.11.2. Boston - Quincy Market - Grade 10 - May 12, 2022

Accept/approve the Boston - Quincy Market - Grade 10 - May 12, 2022 as presented.

Matthew Van Ormer motioned and Steven Carr seconded to accept/approve the New York - 9/11 Memorial and Museum - Grade 12 - Spring 2022 field trip as presented and the Boston - Quincy Market - Grade 10 - May 12, 2022 as presented.

10.1.11.12. Sales and Disposal of Books, Equipment and Supplies

(Policy 3260 Business/Non-Instructional Operations Sales & Disposal of Books, Equipment & Supplies)

10.1.11.12.1. Disposal of Thomaston Center School Music Books - dated March 16, 2022

10.1.11.12.1.1. Response from Superintendent Coss to Kristin Bernier, Thomaston Center School Principal

11. Committee Reports

(Bylaws of the Board 9132 - Standing Committees and Bylaws of the Board 9133 - Special Committees/Advisory Committees)

- 11.1. Budget/Audit Committee
 - 11.1.1. Business Manager Report
 - 11.1.1.1. February 2022 Business Report

11.1.1.1.1. 2021-2022 Budget Table Without Encumbrances

11.1.1.1.2. 2021-2022 Budget Table With Encumbrances

11.1.1.1.3. 2021-2023 Grant Report

11.1.1.1.4. 2021-2022 Transfers

11.1.1.1.5. Expenditures

11.1.1.5.1. February 2022: \$1,458,620.50

Steven Carr motioned and Marie Eldridge seconded to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

11.1.1.2. March 2022 Business Report

- 11.1.1.2.1. 2021-2022 Budget Table Without Encumbrances
- 11.1.1.2.2. 2021-2022 Budget Table With Encumbrances
- 11.1.1.2.3. 2021-2023 Grant Report
- 11.1.1.2.4. 2021-2022 Transfers
- 11.1.1.2.5. Expenditures

11.1.1.2.5.1. March 2022: \$1,369,528.25

11.1.1.2.6. Potential Vote on Oil and Diesel Bids (Strike Price)

Steven Carr motioned and Marie Eldridge seconded to approve adjusting the strike prices from \$2.05 per gallon for oil and \$2.15 per gallon for diesel to \$2.75 per gallon for oil and \$2.85 per gallon for diesel.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

Matthew VanOrmer motioned and Steven Carr seconded to accept / approve Business and Finance Report and Expenditures per Policy 3432/3433 Business/Non-Instructional Operations - Budget & Expense Report/Annual Financial Statement as presented.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

11.2. Policy Committee

 $(Policy\ 2231-Administration/Policy\ and\ Regulation\ Systems)$

11.2.1. Presentations

- 11.2.1.1. Policy 6111, School Calendar, Superintendent Francine Coss
 - 11.2.1.1.1. Current Policy
 - 11.2.1.1.2. Marked Up Copy
 - 11.2.1.1.3. Clean Copy
- 11.2.1.2. Policy 6146, Graduation Requirements, Superintendent Francine Coss
 - 11.2.1.2.1. Current Policy
 - 11.2.1.2.2. Marked Up Copy
 - 11.2.1.2.3. Clean Copy
- 11.2.1.3. Policy 5113, Attendance and Excuses, Gianni Perugini Assistant Principal, Thomaston High School
 - 11.2.1.3.1. Changes to Policy 5113 Attendance and Excuses
 - 11.2.1.3.1.1. Current Policy
 - 11.2.1.3.1.2. Marked Up Copy
 - 11.2.1.3.1.3. Clean Copy
- 11.2.2. Discussion Items None
- 11.2.3. First Read None
- 11.2.4. Second Read
 - 11.2.4.1. Thomaston Board of Education Policy 4118.235 Personnel Certified/ Non-Certified Alcohol, Drugs, and Tobacco Drug and Alcohol-Free Workplace, Medical Marijuana Standards

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11.2.4.1.1. Current Policy
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11.2.4.1.2. Attorney Marked Up Copy

11.2.4.1.3. Clean Copy

11.2.4.2. Thomaston Board of Education Policy 4119 - Personnel - Certified/ Non-Certified - Staff Conduct

11.2.4.2.1. Current Policy

11.2.4.2.2. Attorney Marked Up Copy

11.2.4.2.3. Clean Copy

11.2.4.3. Thomaston Board of Education Policy 4212.42 - Personnel - Certified/ Non-Certified - Drug and Alcohol Testing for School Bus Drivers

11.2.4.3.1. Current Policy

11.2.4.3.2. Attorney Marked Up Copy

11.2.4.3.3. Clean Copy

11.2.4.4. Thomaston Board of Education Policy 4218.231 - Personnel - Certified/ Non-Certified - Alcohol, Drugs, and Tobacco

11.2.4.4.1. Current Policy

11.2.4.4.2. Attorney Marked Up Copy

11.2.4.4.3. Clean Copy

11.2.5. Action Items

Matthew VanOrmer motioned and Steven Carr seconded to fast track policy 5113 - Attendance, Excuses and Dismissals

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

Matthew VanOrmer motioned and Steven Carr seconded to accept Policy 5113 Student's Attendance, Excuses and Dismissals as presented during the April 11th Policy Committee meeting.

Discussion: None Opposed: None Abstain: None

Motion Carried: 6-0-0

12. Adjournment

Matthew VanOrmer motioned and Stven Carr seconded to adjourn the meeting.

Chairperson Roxy Fainer adjourned the meeting at 9:07pm.