


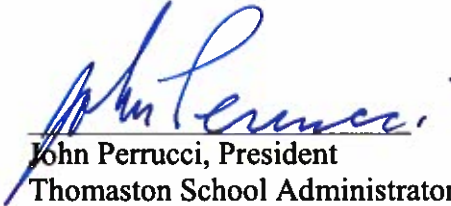
Memorandum of Agreement

The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston School Administrators Association (hereinafter the “Union”) hereby agree to the following:

1. The Board and the Union are parties to a collective bargaining agreement dated July 1, 2023 through June 30, 2027.
2. Effective with the 2020-2021 school year, the Board previously established a stipend position of District Emergency Management Coordinator.
3. The District Emergency Management Coordinator position was established to enhance the district’s planning and implementation of the District and School All-Hazards Security and Safety Plan.
4. The Board desires to continue to fill the District Emergency Management Coordinator position with a bargaining unit employee.
5. The duties and responsibilities of the District Emergency Management Coordinator position include:
 - Overseeing the revision process of the All-Hazards District Security and Safety Plan;
 - Overseeing the implementation of the All-Hazards District Security and Safety Plan;
 - Working with building administrators on safety protocols in each building;
 - Conducting District Safety Committee meetings bi-monthly in each school year; and
 - Attending safety workshops, committee meetings, and other pertinent professional learning opportunities deemed necessary by the Superintendent of Schools.
6. To be eligible for the District Emergency Management Coordinator position, the bargaining unit employee must have experience in:
 - (a) All Hazards and Safety Planning; and
 - (b) Training of others in all Hazards and Safety Planning approaches.Additionally, the bargaining unit member should have 092 certification.
7. The bargaining unit member selected to act as the District Emergency Management Coordinator shall receive a stipend of:
 - Nine thousand six hundred eighty-two dollars (\$9,682) for the 2023-2024 work year;

- Nine thousand nine hundred seventy-three dollars (\$9,973) for the 2024-2025 work year;
 - Ten thousand two hundred seventy-two dollars (\$10,272) for the 2025-2026 work year; and
 - Ten thousand five hundred eighty dollars (\$10,580) for the 2026-2027 work year.
8. If either no member of the bargaining unit qualifies for the position or no member of the bargaining unit desires the position, the Board may fill the position with a Board employee who is not a member of the Association. Under such circumstances, the individual selected will have the equivalent to an 092 certificate in training and experience as the training and experience relate to safety (as determined by the Superintendent of Schools).
9. The Superintendent of Schools may, in her discretion, eliminate the District Emergency Management Coordinator position if she deems it is no longer necessary. If the District Emergency Management Coordinator is eliminated during a work year, the District Emergency Management Coordinator shall receive a pro-rata portion of the stipend set forth under paragraph 7 herein.
10. The Board and the Union agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.


Francine Coss, Superintendent
Thomaston Board of Education


John Perrucci, President
Thomaston School Administrators
Association

Dated: July 18, 2022

Dated: 7-18-22