

## **Memorandum of Agreement**

The Thomaston Board of Education (hereinafter the “Board”) and the Thomaston Education Association (hereinafter the “Association”) agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Sarah DeMatteis (hereinafter “Ms. DeMatteis”) is a full-time teacher employed by the Board.
3. Ms. DeMatteis is a member of the Association.
4. Ms. DeMatteis’s regular workload is six (6) classes.
5. Ms. DeMatteis has agreed to be the District-Wide Multilingual Learner Tutor under the direct supervision of the ESL/bilingual coordinator for the 2023-2024 school year.
6. Ms. DeMatteis will commence acting as the District-Wide Multilingual Learner Tutor on September 25, 2023.
7. Acting as the District-Wide Multilingual Learner Tutor will result in an additional workload that warrants remuneration equal to teaching one (1) additional course.
8. Ms. DeMatteis’s current per diem rate of pay based on her annual salary of fifty thousand nine-hundred forty-six dollars (\$50,946.00) is two hundred seventy-five dollars and thirty-eight cents (\$275.38).
9. Based on Ms. DeMatteis’s per diem rate of pay, her daily rate for teaching the equivalent of one (1) additional course is forty-five dollars and ninety cents (\$45.90).
10. In order to renumerate Ms. DeMatteis for acting as the District-Wide Multilingual Learner Tutor for the 2023-2024 school year, Ms. DeMatteis will be paid an additional forty-five dollars and ninety cents (\$45.90) per workday.
11. This additional remuneration for acting as the District-Wide Multilingual Learner Tutor will be included as part of Ms. DeMatteis’s weekly wages.
12. In the event that Ms. DeMatteis ceases acting as the District-Wide Multilingual Learner Tutor during the 2023-2024 school year, Ms. DeMatteis will no longer receive the additional remuneration.

13. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent  
For the Board

September 26, 2023  
Date



Heidi Lang, President  
For the Association

9-26-23  
Date