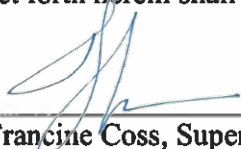


Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Mr. Jonathan MacIsaac (hereinafter "Mr. MacIsaac") resigned as a full-time teacher employed by the Board.
3. Prior to his resignation, Mr. MacIsaac was the POST Instructor for Introduction to Computing.
4. Ms. Susan Santovasi (hereinafter "Ms. Santovasi") is a full-time teacher employed by the Board.
5. Ms. Santovasi is a member of the Association.
6. Prior to the resignation of Mr. MacIsaac, Ms. Santovasi taught six (6) classes.
7. Ms. Santovasi has agreed to be the POST Instructor for the Introduction to Computing course for the remainder of the first semester of the 2023-2024 school year that is currently scheduled to end on January 22, 2024. This date, however, may change due to changes to the school calendar as a result of, for example, snow days.
8. Ms. Santovasi will commence teaching the Introduction to Computing course on September 25, 2023.
9. Teaching the Introduction to Computing course will result in Ms. Santovasi teaching seven (7) classes.
10. Ms. Santovasi's current per diem rate of pay based on her annual salary ninety-four thousand six hundred eighty-four dollars (\$94,684.00) is five hundred eleven dollars and eighty-one cents (\$511.81).
11. Based on Ms. Santovasi per diem rate of pay, her daily rate for teaching one (1) additional course is eighty-five dollars and thirty cents (\$85.30).
12. In order to renumerate Ms. Santovasi for teaching the Introduction to Computing course for the remainder of the first semester of the 2023-2024 school year, Ms. Santovasi will be paid an additional eighty-five dollars and thirty cents (\$85.30) per workday.
13. This additional remuneration for teaching the additional course will be included as part of Ms. Santovasi weekly wages.

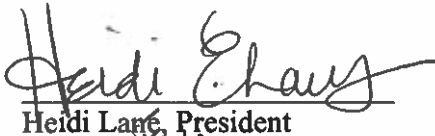
14. In the event that the class size for the Introduction to Computing course falls below ten (10) students, the Board may, in its discretion, no longer offer the course to students. Under these circumstance, Ms. Santovasi will no longer teach a seventh class and will therefore no longer receive the additional remuneration.
15. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent
For the Board

September 26, 2023

Date



Heidi Lane, President
For the Association

9-26-23

Date