MEMORANDUM OF AGREEMENT

between the Thomaston Board of Education and the Thomaston Education Association

Whereas the parties to this Memorandum of Agreement are the Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") and;

Whereas the Board and the Association have a current collective bargaining agreement dated July 1, 2022 through June 30, 2026 and;

Whereas the Board has recurring positions and stipends for Schedule D-1, entitled:

	2023-24	2024-25	2025-26
Drama Coach	\$1842	\$1879	\$1917
Assistant Drama Coach	\$312	\$318	\$324

Now, therefore the parties agree;

- 1. The stipends for these positions shall be paid per production;
- 2. The stipends for these positions shall be paid at the end of a production;
- 3. The stipends for these positions shall be adjusted to the following:

	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
Drama Coach	\$3000	\$3000	\$3000
Assistant Drama Coach	\$2000	\$2000	\$2000

4. The following positions shall be created and added to Schedule D-1:

	<u>2023-24</u>	2024-25	<u>2025-26</u>
Technical Director	\$500	\$500	\$500
Musical Director	\$3000	\$3000	\$3000

- 5. The position of Musical Director shall only be filled when the production is a musical.
- 6. The Board of Education shall contribute \$1,000 per school year to the Drama Club's Associate Account to be used toward the fees associated with obtaining the production rights for the shows produced each year;
- 7. This agreement will be brought into the successor agreement.

Thomaston Board of Education

Thomaston Education Association

Dated: 1/25/2024 Dated: 23 24