


Memorandum of Agreement

The Thomaston Board of Education (hereinafter the "Board") and the Thomaston Education Association (hereinafter the "Association") agree to the following:

1. The Board and the Association are parties to a collective bargaining agreement dated July 1, 2022 through June 30, 2026.
2. Ms. Terri Kay Franzi (hereinafter "Ms. Franzi") is a full-time teacher employed by the Board.
3. Ms. Franzi is a member of the Association.
4. Ms. Franzi's regular workload is six (6) classes.
5. Commencing on November 8, 2023, Ms. Franzi agreed to teach one (1) additional class.
6. Ms. Franzi's current per diem rate of pay based on her annual salary of sixty-nine thousand six hundred eighty-eight dollars (\$69,688.00) is three hundred seventy-six dollars and sixty-nine cents (\$376.69).
7. Based on Ms. Franzi's per diem rate of pay, her daily rate for teaching one (1) additional course is sixty-two dollars and seventy-eight cents (\$62.78).
8. In order to renumerate Ms. Franzi for teaching one (1) additional class, Ms. Franzi will be paid an additional sixty-two dollars and seventy-eight cents (\$62.78) per workday retroactive to November 8, 2023.
9. This additional remuneration will be included as part of Ms. Franzi's weekly wages.
10. In the event that Ms. Franzi ceases to teach the additional class during the 2023-2024 school year, Ms. Franzi will no longer receive the additional remuneration.
11. The Board and the Association agree that this Memorandum of Agreement and the terms set forth herein shall neither establish a past practice nor a precedent.



Francine Coss, Superintendent
For the Board



Susan Santovasi, Vice President
For the Association

12/19/2023
Date

12/19/23
Date