Community Relations

Political Activities of School Employees

School employees are encouraged to assume full responsibilities as citizens of a democracy.

Performance of Civic Duties by Employees

Employees should perform their civic duties commensurate with democratic ideals. These duties may include:

- 1. Voting and taking an interest in current social, political, and economic issues.
- 2. Exercising democratic rights and responsibilities shared with other citizens. These rights and privileges may include:
 - A. Participating in political campaigns.
 - B. Holding an office in a political party organization.
 - C. Serving as a delegate to political party conventions.

Individual Responsibility in Participating in Political Functions

Employees engaging in political activities shall:

- 1. Realize their obligation to their work as educators.
- 2. Help others understand that employee opinions and actions are expressed as individuals and not as representatives of the educational institution.
- 3. Engage in no political activities on school premises during school hours.
- 4. Employees shall not influence student or other employees regarding their own political beliefs.

Policy adopted: April 13, 2015

Legal Reference:Connecticut General Statutes
7-421 Political activities of classified municipal employees.
7-421b Limitation on restriction of political rights of municipal.
10-156e Employees of boards of education permitted to serve as elected
officials; exception.