Personnel - Certified/Non-Certified

Rights, Responsibilities and Duties

Electronic Monitoring

Under Connecticut law, employers must notify employees if electronic monitoring of employees' activities or communications may occur, and what type of monitoring may be involved.

The telephones, computers and other electronic and communications systems of the Thomaston Public Schools are the property of Thomaston Public Schools and are available to employees to properly facilitate the conduct of daily activities. Please be advised that representatives of the Thomaston Public Schools may review e-mails, faxes, modem and LAN/WAN communications, including Internet use, and voice-mail messages sent or received by employees. In addition, Thomaston Public Schools may review records generated by the building security systems to monitor employee access to work areas.

Legal Reference: Connecticut General Statutes

The Freedom of Information Act

31-48d - Employers engaged in electronic monitoring required to

give prior notice to employees

Policy adopted: April 11, 2016